



Mens Outreach Service Aboriginal Corporation ANNUAL REPORT 2019





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Chairpersons' Report

Dear Members and Staff,

Welcome and thank you for your attendance at this years' AGM for the Mens' Outreach Service Aboriginal Corporation. The past year has again been a very challenging and busy time for staff and Directors, which at various times, has conjured a range of emotions within all of us. However, we must and have continued to focus on our key goals as an organisation to strengthen our connections and collaborative partnerships, develop our capacity to deliver effective programs and build an efficient team that promotes a team culture, and a reputation that enhances our opportunities in ensuring that programs that we deliver to our men and families have a long term positive impact on the community as a whole. Through the leadership and support of the Board of Directors, we can and will ensure that the organisation can create the change necessary that will make the organisation a leader in the delivery of effective programs that benefit the men and families in our community. The existing programs and services that we deliver have tested and challenged us throughout the year and I commend and salute our staff who have given their best in order to bring about the changes we all hope to see in our men, families and young people, including senior staff under the guidance of Peter and Sarah. I also acknowledge the Directors who have given their time freely and who have faced tough challenges throughout the year also. You all have been awesome this year, and I know that you will all continue the great work and be inspired and motivated as you have been throughout this year, and as you all take a deep breath and anticipate those challenges in the new year, consider this simple quote; "What we do for ourselves dies with us-what we do for others remains and is immortal". Enjoy the festive season, be kind, be happy and be safe.

Thomas(Dooley) King

Chairperson



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Chief Executive Officer Report

Welcome to all members, staff and supporters. This report, prepared for our Annual General Meeting on 13 November 2019, outlines the key changes, challenges and achievements in our service since 1 July 2018.

Overview

- The last 12 months has continued to present major changes and challenges for the organisation
- We continue to recover from the financial impact of the loss of the Reintegration contract
- We have renewed a contract with National Indigenous Affairs Agency (NIAA) to provide the Family Violence program Change Em Ways
- We have commenced several contracts with new funding partners
- We have been successful in in two significant grant applications, totaling more than \$982,000, both focused on the LifeCycle program
- Generally our services have met or exceeded their targets
- The organisation continues to pursue new opportunities in funding and program development

Significant Indicators

- 2018-19 Operating Result (Deficit) -\$310,056 compared to prior year \$105,686
- 2018-19 Financial Position (Net Assets) \$995,244 compared with prior year \$1,385,135
- Staffing: decreased from 24 to 21, which includes part time and casual positions



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Chief Executive Officer Report

Highlights

- **Incorporation as an Aboriginal Community Controlled Organisation (ORIC):** this long planned project was finally completed, with registration on 4/4/19
- **Change Em Ways:** Our Change Em Ways (CEW) family violence program successfully completed its initial 2 year contract , and has since been refunded under a new 3 year contract with NIAA . This culturally secure, holistic and trauma-based approach to the issue of Aboriginal family violence has been strongly endorsed by many stakeholders, attracts many self referred men and has been featured in positive media coverage
- **LifeCycle Youth Connect & Healing :** The initial LCYC (bike repair as youth engagement) project was completed and an independent evaluation provided very encouraging results,. Significant new funding (from Lotterywest, Dept. of Justice) has been gained for an enhanced version of this program, as a component of the Kimberley Juvenile Justice Strategy- still in development.
- **Mad Bastards – Be The Best You Can Be.:** In partnership with Mibbinbah AC, this new program has been delivered to participants in the Fitzroy Valley site of the Kimberly Aboriginal Suicide Prevention Trial (funded by WAPHA), and also to participants on the Dampier Peninsula.
- **Time to Work Employment Services:** This new program , funded by the Dept. of Employment, provides a service to pre-release inmates at Broome Prison, to provide the best preparation possible for their engagement with employment services post-release
- **New partnerships:** The above developments, and others, represent new or significantly enhanced collaborations with the following organizations- KAMS, Mibbinbah, KALACC, Nindilingarri CHS- and funding relationships with WAPHA, NIAA, Dept Employment, Lotterywest
- **Mens Health and Wellbeing Team:** staff at the Hamersley St office whose work is focused on men and their families were formed into the MHW team, to provide a more integrated service to clients.



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Challenges, and responses

- Financial challenges: the loss of the Re-entry contract in 2017 impacted significantly on the funds available to cover the expenses of the administrative (MOS Corporate) staff, and deficits being incurred by other programs. The Board approved the expenditure of significant Members Funds to cover an expected deficit while staff worked towards creating a balanced budget .
- Senior staff spent significant time over the last 12 months addressing this problem, with some positive results : increased funding for Change Em Ways, extended and significantly increased funding for LifeCycle, and agreements with new contract partners- WAPHA, Dept. of Employment
- Some results of this effort are still to be confirmed :2 major funding applications have been submitted to DSS , and a funding partnership with a resource company is pending.
- Lack of space and purpose-built premises: this continues to be an issue , but work to address this has been shelved until a balanced budget is achieved.
- Client Management System (database): a partnership with The Family Centre (NSW) and DEVAPP will address this significant gap in our capability , being implemented in the CEW team, commencing Dec 2019
- Due to staff changes , there was a significant drop off in numbers of clients and activities being registered with the online portal DEX, which has been noted by DSS. Action has been taken to improve this.
- A number of programs are currently funded to June 30 2020; significant work needs to be done to ensure that these contracts are renewed or replaced with new ones



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Change Em Ways – camp on country

Individual Programs – Summary Reports

LifeCycle at Bidyadanga





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Service Report : ALIVE and Kicking Goals!

AKG Team Leader : Kevin McKenzie

WACHS FBH Outcome 2 – (including iBobbly research trial)

Brief Description: - Aboriginal youth receive support services that increase their awareness and knowledge of risks associated with drug, alcohol and tobacco use. The team delivers its Life Promotion workshops in schools and at community events such as sports carnivals.

(July 2018 to June 2019): Target numbers 340 participants and 30 workshops

Comments: This program performed very well, exceeding its output targets and fulfilling its outcome measures. It received an Excellent rating from WACHS. Also there is significant work being done by team members, in terms of youth mentoring and support, that is not captured by the WACHS reporting system. The team has also been providing support to other MOSAC programs, such as Change Em Ways and LifeCycle. The AKG team has provided significant leadership and support for Youth Forums and events such as the recent community health event in Kalumburu. The current contract concludes June 30 2020 and there will be a co-design and procurement process in early 2020 to determine the future of this program.

iBobbly (partnership with Black Dog Institute) : the Kimberley trial was concluded in March 2019, and the results of the national trial were announced by BDI in Sydney in September, at an event attended by AKG staff. Negotiations are ongoing regarding the terms of an IP agreement.

Service Report : Prison Health (delivered by members of Mens Health and Wellbeing Team)

WACHS FBH Outcome 5 – Prison Health

Brief description: Provide continuity of care to offenders making transition from prison to community

(July 2018 to June 2019): Target numbers 19-22

Comments: This program met or exceeded its target Outputs and Outcomes. Numbers of clients referred by prison clinics is small (<20). The staff supported and worked closely with our other teams and programs. This program is now delivered by Geoff Clark, with support from other members of the Mens Health and Wellbeing Team. WACHS Feedback : Overall result – Excellent performance against the service outcome

Both of the above programs are funded via a contract agreement with WACHS under the Aboriginal Health Program



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Mens Health and Wellbeing Team

This team based at Hamersley St office is a result of restructuring and refocussing of our staff and services, to deliver a more integrated service to the client group, many of whom have complex challenges. The MHW team is supervised by COO Sarah Macnee. The MHW team delivers the following 5 programs:

Men and Family Relationships Program Contract: Department of Social Services (FARS program) Brief description: Provide counselling, information, referral, and advocacy support to men and their families in Broome region.

<u>DSS- MFR Statistical Report</u>	<u>2018-19</u>	<u>2019-20 (to date)</u>
<i>Clients</i>	594	128
<i>Attendances</i>	1178	280
<i>Sessions</i>	193	75

A large proportion of the above clients are individuals with complex needs requiring regular and intensive support. Other clients are seen in groups, such as in the Drop In service, or engaged at community events.

Drop In Service

average approx. 100/week client visits

This service for homeless, isolated and vulnerable men is now designed to provide a more effective intervention in the clients lives. For example, more activities are being organized, including a close collaboration with the Kullarri Patrol Diversionary program, a weekly visit by KMHDS staff, and a quarterly BRAMS mobile medical clinic visit.

Regional Mens Health Service: MOU with Wheatbelt Mens Health Service Inc (RMHI)

This program is closely integrated with the Drop In service, and also with community events and visits e.g. men's groups at Bidyadanga and Ardyaloon communities. The procedure for measurement of outputs for this program is currently being revised.



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Mens Health and Wellbeing Team (continued)

Time To Work Employment Services (TWES)

Contract: Department of Employment, Skills, Small and Family Business

This new contract engages Aboriginal prisoners in the pre-release period in order to provide the best assessment of their barriers to employment, and also their strengths, skills and capacities. Staff work in close collaboration with key staff at Broome Regional Prison. A barrier that has been identified is our current inability to engage with prisoners at Wyndham Work Camp.

Be the Best You Can Be: Mad Bastards

Contract : WAPHA

In partnership with Mibbinbah AC and Bush Turkey Films , MOSAC has commenced delivery of this important program to groups and communities in the Kimberley . The program uses the feature film “Mad Bastards” as the starting point for discussion and reflection on many issues which impact on Kimberley Aboriginal people.

Currently working as part of the Kimberley Aboriginal Suicide Prevention Trial (Fitzroy Valley site) , with the Ngurrara Rangers and other groups , this program has been key to developing new or stronger relationships with key organizations such as KAMS, Nindilingarri Cultural Health Service, Fitzroy Valley Mens Shed, KALACC and Marninwarntikura.



Participant in first Mad Bastards workshop-
Fitzroy Valley



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Service Report : Change Em Ways (CEW) program

Contract : National Indigenous Affairs Agency (formerly PM &C)

This program successfully completed its second year of contract and has now received increased base funding, for a three year contract term.

The program is an innovative , trauma-based, culturally secure response to the extremely high rate of family violence experienced by Aboriginal men , women and children in the Kimberley. While it is funded as a men's behaviour change program, and ensures accountability for perpetrators, it also recognises the key role that both men and women play in providing safety to their families.

The attempt to engage women/partners as active participants in solutions that increase family safety is very resource intensive; a number of grant applications have been submitted to fund the womens program.

CLIENT DATA	2019	2018
Referrals to program (total to date)	109	54
<i>Self referrals (included in total)</i>	41	25
<i>Currently Active clients (male)</i>	10	16
Currently waitlisted	7	n/a
Due to be closed (completed Outreach phase)	6	n/a

The unusually high number of self-referrals is an indicator that the program is proving successful in its engagement with men.



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STATEMENT OF FINANCIAL POSITION (summarised) 2019 and 2018

	\$	2019	\$	2018	% + or -
Assets -Current		1,150,729		1,722,899	
Assets - Non-Current		355,177		360,025	
Assets – TOTAL		1,505,906		2,082,924	(27)
Liabilities – Current		475,910		677,478	
Liabilities- Non-Current		34,751		20,310	
Liabilities – TOTAL		510,661		697,788	(26)
Assets - NET		995,244		1,385,135	
Members Funds		995,244		1,385,135	(28)
Current Ratio		2.4		2.5	
Working Capital		674,819		1,045,421	(35)

STATEMENT OF FINANCIAL PERFORMANCE 2019 - SUMMARISED

Revenue- TOTAL		2,295,009		2,937,871	(21)
Expenditure - TOTAL		2,605,065		2,832,186	(8)
Operating Result for 2017		-310,056		105,686	(395)



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Chief Executive Officer Report

In closing, I would like to thank all of our staff for their hard work over the year. Our teams have dealt with challenges throughout the year, and all teams have produced achievements and highlights which we can be really proud of.

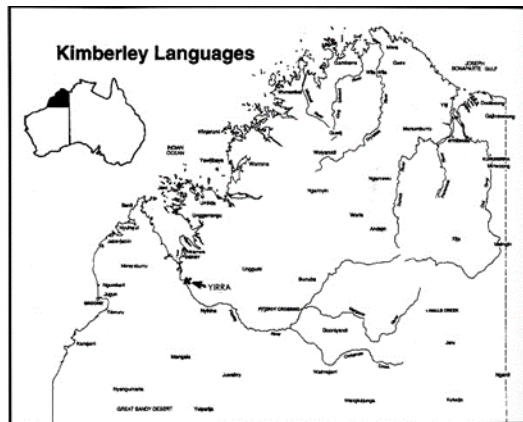
I also thank the following people who are necessary to the maintenance of MOS as a vibrant organization:

- Our Board, who have continued to provide good governance to this organization despite their many other commitments
- Our partner agencies and collaborative networks across the Kimberley
- Our funding bodies and contract partners
- Our community, including donors, supporters, clients, and their families

I also offer thanks on behalf of Mens Outreach Service to the Yawuru traditional owners of Broome, and the traditional owners of all the lands on which we work, for their support for our important work.

Peter Mitchell
CEO
13 November 2019

Map courtesy
of KALACC



Map courtesy of KLRC

MOSAC Board of Directors 2018-19

Thomas Dooli King– Chair
Troy Edwards
Ted Wilkinson
Johani Mamid
John Bin Salleh
Thomas King
Buffy Lefroy
Jacob Tyndall
Peter Mitchell



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ACKNOWLEDGEMENTS

Mens Outreach Service AC thanks the following organisations for their support, including financial support, collaborative service delivery, and other significant partnerships:

Department of Social Services

NIAA

WAPHA

Dept of Employment, Skills and Small Business

WA Country Health Service

WA Department of Justice

Lotterywest

Wheatbelt Mens Health Service Inc.

Kullarri Patrol (Mamabulanjin AC)

Rotary Club of Broome

Recovery Centre, Broome

Kimberley Aboriginal Medical Service

Mental Health Commission

Black Dog Institute (iBobbly)

Broome Saints Football Club (AKG), and many community members and supporters