

Where are we now?

Where are we going?

How are we going to get there?

## Our Purpose

To provide services that foster resilience and promote the wellbeing of men, their families and their communities across the Kimberley.

## Who are we?

- Based in Broome, and servicing the West Kimberley region.
- Act as a champion in supporting the social, emotional and practical support needs of men and their families.
- Local organisation for local needs.
- Board of 9, with 23 staff.
- Incorporated in 2001 under *WA Incorporations Act*. Now progressing registration with Office of Registrar of Indigenous Corporations (ORIC).

**Inclusion** - we endeavour to provide services that are accessible, equitable and welcoming.

**Respect** - we demonstrate respect for the Board, staff, clients, stakeholders and partners in everything we do.

**Relationships** - we are dedicated to working with individuals, families, communities and partners to enhance wellbeing amongst men, and their families.



**Cultural Safety** - we strive to respect the cultural identities of clients, and continuously strive to meet their needs and expectations.

**Responsiveness** - we are committed to responding to the needs of the community, working for positive change and being accountable for the services we deliver.

## Our Vision

### “Strong Men, Strong Communities”

This vision recognises the important role men play in creating safe, secure and healthy families and communities. Strong men means men who have their social and cultural needs, their emotional needs and their health needs adequately managed and supported.

Our range of services includes:

- Family violence program (Change Em Ways- includes men and their partners)
- Information, assessment, counselling and general support services
- Drop in-service/coffee club for homeless men
- Diversionary activities for substance abusers
- Referrals to other services
- Auspicing of ALIVE and Kicking Goals Project
- Prison health service (for men and women)
- Client advocacy, including courts, health services, housing
- Lifecycle Youth Connect for at risk youth

## Key Strategies and Goals

### Connection & Collaboration

- Strengthen communication with stakeholders and partners
- Actively seek advocacy and lobbying opportunities on key issues impacting Aboriginal men
- Form partnerships that enhance MOS program delivery

### Capacity Building

- Develop a robust evaluation and research framework
- Promote a team culture where staff feel empowered and valued
- Develop MOS premises that are fit for purpose and enhance service delivery
- Ensure effective and efficient internal systems and processes
- Strengthen MOS reputation in the sector and attractiveness to funding bodies

### Creating Change

- Develop and resource programs to address the needs of men in the region and empower men to change
- Deliver services that are holistic and provide wrap around support
- Provide a frontline entry point for homeless, socially isolated and otherwise disadvantaged men through Drop in Service