

# ANNUAL REPORT 2021



## NOVEMBER 2021



## OUR PURPOSE

To provide services that foster resilience and promote the wellbeing of men, their families and their communities across the Kimberley

## ACKNOWLEDGEMENT

We wish to acknowledge the traditional owners of the land on which we live and work. We acknowledge and show respects for our Elders, past, present and emerging and thank them for their continuing culture and the contribution they make to the life of our community.



# CHAIRPERSON'S REPORT

MOSAC has again proved to be the standout organisation for 2021 as determined by the recent BCCI business awards. It is recognition again of the good work that the organisation has continued to deliver within the community. I would like to commend and congratulate all staff for their commitment and hard work throughout the year. MOSAC has continued to grow and develop from strength to strength and the recognition from the various sources are testimony to that, as well as recognition of the passion with which you, the staff, have applied to your duties. Whilst we have continued to demonstrate our value to the community over the years, we must not become complacent but must be able to sustain our motivation and discipline to continue to do the hard things that make a difference in the lives of the people we serve in our communities across the West Kimberley. I acknowledge the dedication and commitment from our Board of Directors also, who have continued to provide stability and a consistent vision for all to follow. The team effort again has been exceptional. I also pay tribute to those staff and Directors who have left us over the course of the year and those who may be leaving us in the near future and am honoured to have had them be an important part of the MOSAC family. I wish them well in their future endeavours wherever their journey may take them. We remain forever grateful for their contributions. As for those of us who remain, it seems too tough and challenging at times... keep going, and always remember, we are all in this together.

## MOSAC Board of Directors

- Thomas (Dooley) King (Chair)
- Matthew Taylor
- Ted Wilkinson
- John Bin Salleh
- Troy Edwards
- Jacob Tyndall
- Elaine Jolliffe
- Jeff Simper
- Peter Mitchell

**Be strong, stay calm and stay focused. Be kind and always be proud of who you are, a valued member of the MOSAC family. Best wishes to all over the festive break. Stay safe. We love you.**

**Dooley**

# CHIEF EXECUTIVE OFFICER REPORT

The past twelve to eighteen months has been an interesting and even hectic journey for the organization, with ongoing expansion in numbers of programs delivered, and staff employed.

## **Governance**

At the governance level the Board of Directors commenced an internal review process, coordinated by our independent Director Jeff Simper, which despite some delays, is still ongoing. The review process is or will be a self-assessment of the functioning of the Board, with the intent to look for areas of improvement and ways to make it more productive and satisfying to be a Director of MOSAC. Depending on the results of this process, this will link with the planned review of the organization's Strategic Plan, which will require independent facilitation and is intended to commence in early 2022. Another major issue which requires attention in the coming year is the development of the Hamersley St premises.

The Board says a fond farewell to Director Ted Wilkinson, who has been supporting the organization for most of its twenty-year history. Ted has continued to be an active Director right up to the present, regularly making himself available out of hours to co-authorize payments. As Treasurer for most of those twenty years Ted had to sign endless documents and financial reports and lead the Finance sub-committee when it met or deliberated online. Ted has moved interstate but will continue to visit Broome and hopefully keep supporting MOSAC in some way.

## **Finance**

The organisation continues to be in a strong financial position thanks to gaining new contracts, while taking a stringent approach to ensuring that the true costs of service delivery are included in any budget. The attached 2021 General Purpose Financial Report (audited financial statement) includes

- page 2- the Statement by the Board of Directors (that the report is accurate and that the organization is able to pay its debts and liabilities)
- page 9- the Management Letter, giving the organization a clean bill of financial health
- page 10 - the Statement of Financial Performance notes that our operating revenue was \$3,757,151, an increase of nearly \$736,000 over the previous year, and an increase in the operating result from \$167, 692 in the previous year to \$232, 682
- page 11 - The Statement of Financial Position notes that our Equity (accumulated surplus) at 30/5/21 stood at \$1,395, 619 , an increase of 20% over the previous year.
- Page 12 -Statement of Working Capital notes the Current Ratio (at 30.6.21) had decreased to 1.88 from 2.48 in the previous year. This is explained by the large Unexpended Grant amount which is mainly due to a number of services starting later than expected (see page 21 for detailed breakdown). Overall the report is a very good result for MOSAC and shows a rapid recovery from two lean years following the loss of the major Re-entry contract in 2017.



# CHIEF EXECUTIVE OFFICER REPORT (CONTINUED)

## Staff

Credit for this and previous financial results must be given to outgoing Finance and Assets Manager Glennie Allan, who saw the organization double in size in her long association with MOSAC, first as a contract bookkeeper and then as an employee. Glennie was always given praise in our accountant's financial reports for the quality of the data she provided. She recently resigned to pursue other interests and opportunities and is currently involved in assisting VLK Accounting to take over the payroll part of her duties. While we do have a least one part-time administration role that can take on some of the duties she has been responsible for, Glennie's experience and deep knowledge of MOSAC will be very hard to replace; we will soon be recruiting a full-time replacement.

Credit for the improvement in our finances also must go to COO Sarah Macnee who has energetically pursued new funding opportunities, and any opportunities to highlight our services and our greatest assets, our staff. Sarah was instrumental in putting together our winning applications for NFP business of the year at the BCCI Awards event and has worked very hard to provide support to all teams, especially when they have faced challenging circumstances.

A recent development, still in its early stages, is the formation of a Cultural Advisory Group from within our staff. This group takes the place of the former Cultural Advisor role and takes advantage of the significant cultural knowledge and experience held by our own staff. The group has held only one meeting so far, as it is difficult to arrange meetings for any group given the dispersal of staff over three separate offices, five teams and at least nine programs.

While the effects of COVID-19 on our service delivery had stabilized this year, the feared impact of the Delta variant and the new conditions regarding mandatory vaccination have provided another challenge to management and staff. Initial hesitancy for some has given way to acceptance, and we are well on the way to compliance with government requirements, with twenty staff already having had the first or second vaccinations.

We have also signed partnership agreements with the Kimberley Stolen Generation AC and Marninwarntikura Women's Resource Centre. KSGAC has a Kimberley-wide service scope, which offers new opportunities for collaboration. Our partnership with Marninwarntikura is significant in that we have now significantly expanded our service footprint in the Fitzroy Valley, with two new programs (Change Em Ways Communities and Be the Best You Can Be) added to existing services such as Prison Health.

Then most significant challenge we face as an organization is the instability, insecurity and extra administrative work caused by short term funding contracts. We must continue to pressure decision and policy makers to accept that long term problems require long term solutions, and to give community-based organizations like MOSAC a realistic chance to demonstrate the desired changes. I congratulate all staff, members and Directors on the hard work that has brought MOSAC to this point of its journey, and its mission to strengthen the men, families and communities of the Kimberley.

Peter Mitchell  
Chief Executive Officer



# CHIEF OPERATING OFFICER REPORT

The last year has been another of significant growth for MOSAC, with two new programs commencing, a significant increase in staffing numbers and additional funding received for key existing programs, as well as new programs.

This has brought a myriad of opportunities, challenges and excellent outcomes, and reinforced that our greatest asset is the MOSAC team who continue to demonstrate passion, commitment, resilience and positivity.

## 1. Key achievements for the last year include:

### ***MOSAC Programs***

- Two new programs commenced this year; Strong Women Strong Families (SWSF) and Change Em Ways Communities. SWSF works in the first instance with partners and children of the men participating in the CEW program, but is also open to women in Broome who are experiencing family domestic violence. The program is holistic and strengths based, delivering both education, group engagement & healing activities and one on one support. CEW Communities is an expansion of the CEW Program, delivering our men's behavioural change program to men in Fitzroy Crossing, Bidyandanga and Balgo. It launched in September in Fitzroy Crossing, through a community event, supported by Elders, community leaders, partner services, local musicians, and with a large turnout of community members.
- The Empowered Young Leaders Program led by AKG and funded through the Kimberley Suicide Prevention Trial, was completed in September 2021. The team demonstrated integrity and resilience working through some considerable challenges, to build a network of future Aboriginal leaders, mentors to support network members development and delivering two camps in the West and Central Kimberley. A decision was made in consultation with the AKG team not to pursue further funding for this initiative.
- An exciting new partnership has just been endorsed between AKG and West Angelas Mine (Rio Tinto), which will see the team delivering key modules of their program and providing mentoring and support on site, particularly to Aboriginal and younger staff members. Rio Tinto will be providing financial support for an 3 year initial period.
- CEW Broome has again successfully delivered 3 intensive workshops this year with a recent independent evaluation endorsing the value of the program.
- The Time to Work Employment Service (TWES) has been recognised as an exemplary site for its consistent delivery and reporting, despite the access limitations that COVID-19 imposed at times.

### ***MOSAC Staffing***

An additional 10 positions were recruited to this year (5 CEW Communities, 3 SWSF and 2 Project Officer roles), bringing the MOSAC staff team to 30.

Highlights throughout the year included family domestic training delivered by Stopping Family Violence attended by all the MOSAC team, in-house strategic sessions with most teams, and a commitment by all staff to receive the COVID-19 vaccination as a priority to ensure the safe delivery of our programs in community. Additionally MOSAC was for the second year in a row the recipient of the Best Not for Profit at the Broome Chamber of Commerce & Industry Awards, as well as being a finalist in the Business of the Year Category which was an outstanding recognition for the organisation, Board and staff team. AKG was also the recipient of the Small Organisation Achievement Award at the WA Youth Awards and a finalist at the WA Mental Health Awards. The AKG team also presented (online) at the recent World Congress for Suicide Prevention.

# CHIEF OPERATING OFFICER REPORT (CONTINUED)

## **Other Achievements**

Two other achievements of note in the last year is the implementation (including all staff training) of our new client management system CORIS, which is supporting streamlined client management across programs including client progress notes, feedback and detail of workshop delivery. The team are to be commended for successfully taking on this new challenge, which will benefit our clients and is an essential part of our commitment to continuous improvement.

A number of our key programs underwent external evaluations in the last year including CEW, Be the Best You Can Be and AKG (in draft). All will be available on our website shortly.

## **2. Key challenges this year included:**

- Managing the continued impact and uncertainty of COVID-19.
- Recruitment – 10 new positions and continued challenge filling the vacant female counsellor position.
- Growth vs capacity – whilst we make no apologies for being aspirational in seeking growth for MOSAC programs and their reach, the rapid growth this year has challenged our capacity, particularly for the Corporate team. The addition of 2 Project Officer roles has had an immediate positive impact and brought welcome capacity, energy and valuable skills to the team.
- Ongoing support for our hardworking team, including our many staff with significant lived experience in their field of work.

## **3. Priority Opportunities for MOSAC :**

- Funding submissions for current programs and potential new funding – currently awaiting the result of a recent major submission for a new program to support disengaged youth.
- Strengthen existing and develop new partnerships, to enhance current service delivery and support new programs.

It is an exciting time to be part of MOSAC and a privilege to support our developing team in their continued delivery of innovative programs that are greatly needed and valued in our community, and are delivering such positive outcomes.

I would like to thank the MOSAC Board for their continued governance and support of our organisation, Peter Mitchell our CEO for his leadership, and the team for their commitment to the work of MOSAC and for their energy and positivity in rising to the challenges of the past year.

Sarah Macnee  
Chief Operating Officer  
November 2021



# TEAM LEADERS AND PROGRAM REPORTS



**Patrick Cox**  
Team Leader  
Mens Health and Wellbeing  
and LifeCycle Youth  
Connect



**Debbie Medhurst**  
Team Leader  
Change Em Ways



**Paul Toohey**  
Team Leader  
Change Em Ways  
Communities



**Kevin Mckenzie**  
Team Leader  
Alive & Kicking  
Goals!



# MEN AND FAMILY RELATIONSHIPS

CONTRACT PARTNER:  
Department of Social Services

Provides information, referral and general support services to men and families in Broome Shire. It incorporates our Drop-In service for homeless or otherwise vulnerable men and connects them with other service providers in a safe and culturally secure space.

**TEAM LEADER:**  
Patrick Cox

**PROGRAM TEAM:**  
Mens Health and Wellbeing

## ACHIEVEMENTS / HIGHLIGHTS

Collaboration with Kullarri Patrol to provide fortnightly On-Country diversionary program

Collaboration with Kimberley Mental Health and Drug Service team to provide weekly AOD information sessions

Supporting other Mens Health and Wellbeing programs such as Be the Best You Can Be (Mad Bastards), Prison Health and TWES

## OPPORTUNITIES / GOALS

Proactive outreach to disengaged men and families.

Increased case management approach to Drop-In clients.

Increase collaboration with other service providers in order to provide more opportunities for clients to improve health and wellbeing and empower them to change their lives.

Improve SCORE System to measure outcomes for clients.

**Number of clients supported over the last 12 months:**  
**189 client attendances**  
**75 individual clients supported**





# PRISON HEALTH

CONTRACT PARTNER:  
WA Country Health Service (WACHS)

Supports Aboriginal prisoners returning to life in the community to engage with health providers and maintain or improve their physical and mental health and wellbeing.

**TEAM LEADER:**

Patrick Cox

**PROGRAM TEAM:**

Mens Health and Wellbeing

**SERVICE DELIVERY STAFF:**

Shaquille Jackamarra supported by Damien Manado

## ACHIEVEMENTS / HIGHLIGHTS

Rated as Excellent or Sustaining in 7 of 8 WACHS indicators.  
Engaged successfully with prisoners pre- and post-release.  
Maintained close relationships with staff at Broome and Derby Prisons and relevant health providers e.g. BRAMS.  
Supported other Mens Health and Wellbeing programs.

## OPPORTUNITIES / GOALS

Collaborate closely with TWES program when that service commences to Derby Regional Prison  
Integrate with and support other programs provided by Mens Health and Wellbeing such as Talk to a Mate (RMHI) and Be the Best You Can Be (Mad Bastards).

**Number of clients supported over the last 12 months:**

**48 clients visited**

**36 attended appointments**



# LIFECYCLE YOUTH CONNECT

CONTRACT PARTNER:  
 Lotterywest  
 Department of Justice

**TEAM LEADER:**  
 Patrick Cox  
**PROGRAM TEAM:**  
 Mens Health and Wellbeing

**SERVICE DELIVERY STAFF:**  
 Leith Barnes,  
 Alphonse Balacky  
 and Dion Parriman

Using bicycle repair as an activity to create a safe space and engage at-risk children to connect with local support services, gain skills and share stories around their social, emotional and spiritual well-being and inspire them to uplift their self-esteem.

## ACHIEVEMENTS / HIGHLIGHTS

Work in collaboration with other organizations including:

- Broome Youth and Family Hub (DoJ - Kimberley Juvenile Justice Strategy)
- Yiriman Project -on country camps
- West Kimberley schools and communities including Fitzroy Crossing , Looma, One Arm Point, Beagle Bay, Bidadanga, and Broome
- Parents , elders and teachers in above towns and communities
- Centacare and Germanus Kent in providing bikes to clients
- WA Police in above towns and communities and by donating unclaimed bikes to program.
- Very positive feedback from a few organizations on the great work we've done

Staff also collaborated strongly with MOSAC teams and programs such as Alive and Kicking Goals! and Be the Best You Can Be (Mad Bastards)

## OPPORTUNITIES / GOALS

Secure ongoing funding for program  
 Have 6 monthly planner available for January-June 2022 by end of December 2021.  
 Propose to concentrate on 4 main communities/towns (Fitzroy Crossing, Derby (Including Mowanjum and Looma), Bidadanga and Broome including the Peninsula).  
 Proposal to have at least two LCYC Cultural camps for kids 10-15-year-old (about 10 kids).



**Number of clients supported over the last 12 months:**  
**31 school and community visits. Average 8 children per session**  
**Over 100 individual children engaged**

Less travel and workshops achieved than planned due to the following challenges

- COVID-19 created access barriers to communities for part of the year
- staff turnover, illnesses, sorry business in communities



# BE THE BEST YOU CAN BE (MAD BASTARDS)

CONTRACT PARTNER:  
Department of Social Services

**TEAM LEADER:**

Patrick Cox

**PROGRAM TEAM:**

Mens Health and Wellbeing

Provided in partnership with program developers Mibbinbah Spirit Healing and Bush Turkey Films.  
Funded as a “Community-led project to prevent violence against women and girls” this uses the BTBYCB workshop model to raise awareness in community members of issues around respectful relationships between men and women.

## ACHIEVEMENTS / HIGHLIGHTS

Completed MOUs with key partners Kimberley Stolen Generation AC (Broome) and Marninwarntikura Women’s Resource Centre (Fitzroy Crossing).  
Workshop logistics supported by staff from most MOSAC teams

As a workshop-based model this program suffered disruption and delays due to cancellations of planned workshops, for reasons of sickness and sorry business, and underestimation of the planning and preparation required.

## OPPORTUNITIES / GOALS

Increase number of approved facilitators from MOSAC staff and partner organisations  
Ensure a female facilitator is trained

**SERVICE DELIVERY STAFF:**

Damien Manado and Patrick Cox,  
Zeke McKenzie (AKG) and Bevis Bell (CEW Communities)

**Number of clients supported over the last 12 months:  
35 men and women attended two courses in 2020**



# TIME TO WORK EMPLOYMENT SERVICE

CONTRACT PARTNER:  
Department of Education, Skills and Employment

Preparing and supporting Aboriginal clients for employment or training opportunities as they transition from Broome Regional Prison to community life

**TEAM LEADER:**  
Patrick Cox

**PROGRAM TEAM:**  
Mens Health and Wellbeing

**SERVICE DELIVERY STAFF:**  
Damien Manado supported by Shaquille Jackamarra

## ACHIEVEMENTS / HIGHLIGHTS

Majority of the Client have completed their Resume through Wunan. Some Clients have applied for the Civil Construction Training through Nirrumbuk with some about to start their training next Monday for the 8 weeks.

The other clients up at the Wyndham Work Camp and been catered for via Job Pathways and have commenced CDP work on the community and on Centacare Post-release Program

## OPPORTUNITIES / GOALS

High turnover within the Prison of Clients being transferred to another Prison.

Client may stay a short period in the BRP before being moved on to the WWC. Due to Covid-19 the numbers were down and visits were restricted in the Prison.

Some decline the (voluntary) service as they believe they can cope on their own or have a job waiting when they are released.

There is a need to have more programs outside the prison while clients are the post-release period.

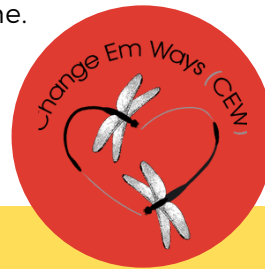
**Number of clients supported over the last 12 months:**  
24 supported, 9 Declined  
11 Released (Finite Time and Parole), 4 Current



# CHANGE EM WAYS BROOME

CONTRACT PARTNER:  
National Indigenous Australians Agency (NIAA)  
Funded to 30 June 2022

Change Em Ways (CEW) is an Indigenous Men's Behaviour Change (MBC) family and domestic violence program delivered in Broome.



**TEAM LEADER:**  
Debbie Medhurst  
**PROGRAM TEAM:**  
Change Em Ways team

**SERVICE DELIVERY STAFF:**  
Nicholas Glauser,  
Katrina Francis,  
Michael Peters and  
Alphonse Balacky

## ACHIEVEMENTS / HIGHLIGHTS

12th workshop underway  
Record highs recorded – intakes for a workshop (24), Cultural Camp attendance (10), referrals for a workshop (21)  
Magistrate is supporting CEW through mandating men to attend through bail conditions  
CEW supported 3 homeless men complete the program through accommodation agreement with BASSA  
Strong partnerships with key organisations / guest speakers  
Improved information sharing with Police  
Involvement by CEW team and participants in community events – 'Close the Gap' and NAIDOC Reconciliation Walk  
CEW Program Evaluation finalised April 2021

## OPPORTUNITIES / GOALS

To secure further funding to enable CEW to continue to work with men and their partners  
To develop a program manual with No To Violence  
To promote CEW more widely through a conference presentation, and use of social media.



**Number of clients supported over the last 12 months:**  
**83 men have either attended the CEW program or attended an intake assessment for the program in the last 12 months. 60 partners have also been supported.**

The Change Em Ways Broome team is proud to support the safety of women and children in the community through working with men who use violence.

The intensive 8-week workshop offers 5 months of outreach support, and runs 3 times per year.



# STRONG WOMEN, STRONG FAMILIES

## CONTRACT PARTNER:

Department of Justice, Criminal Property  
Confiscation Grants Program  
Funded to 31 January 2022

SWSF supports the Change Em Ways (CEW) program by providing individual and group support to Indigenous women experiencing family domestic violence in Broome.

**TEAM LEADER:**  
Debbie Medhurst  
**PROGRAM TEAM:**  
Change Em Ways  
team

**SERVICE DELIVERY  
STAFF:**  
Rebeccah Bowden  
and Alyssa Monte

## ACHIEVEMENTS / HIGHLIGHTS

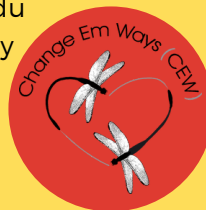
12 months funding secured from 01.02.2021  
Recruitment of two new staff members for the program  
Successful launch of the SWSF group support program in June 2021, with both educational and therapeutic content  
Intensive 1-1 support now being provided to CEW partners  
Increasing number of women external to CEW registering interest in the program, and attending regularly  
Strong support from key stakeholders and guest presenters, including Police and legal services  
Partnerships formed with Marnja Jarndu Women's Refuge and Broome Recovery Centre

## OPPORTUNITIES / GOALS

To secure further funding to enable SWSF to continue beyond January 2022  
Increase the profile of SWSF in the community  
To develop and deliver program content to decrease the reliance on guest presenters, with a focus on using Narrative Therapy



The SWSF team is proud to support the safety of women and children in the community by providing culturally secure educational and healing activities for women each week in a group setting, and additionally providing them with intensive 1-1 support.



### Number of clients supported over the last 12 months:

A total of 60 women partnered to CEW men have been supported in the last 12 months. Between April and June 2021 (whilst SWSF was preparing to launch the group program), 15 additional women not partnered to CEW men expressed interest in the program



# CHANGE EM WAYS COMMUNITIES

**CONTRACT PARTNER:**  
Department of Communities

**SERVICE DELIVERY STAFF:**

Buffy Lefroy,  
Rodney Garlett and  
Bevis Bell

CEW Communities is a men's behaviour change program that has been funded to be delivered to FX, Bidyadanga and Balgo. The Communities model has been designed using the Broome program and has been modified to be culturally secure and deliverable to individual community needs and demands.

**TEAM LEADER:**

Paul Toohey

**PROGRAM TEAM:**

Change Em Ways  
Communities team

## ACHIEVEMENTS / HIGHLIGHTS

The funding was not granted until January 2021. Recruitment commenced following this and staff were not onboarded until May-August 2021. During May and June key partnerships were established in Fitzroy Crossing and recruiting in communities also commenced. A launch was planned for August 2021, referral pathways were established and the program was scheduled to commence in the first week of October.

## OPPORTUNITIES / GOALS

Fitzroy's first program has been completed last 5-011-2021. Preparations are underway in Bidyadanga including a cultural day in anticipation of the commencement of service delivery in early 2022. Referrals for the next Fitzroy program in February 2022 have already been received. A trip to Balgo is already being discussed for early 2022.

**Number of clients supported over the last 12 months:**

8 engaged in Fitzroy with 7 completing the program.  
There have been 6 referrals received for Bidyadanga



**Recruitment in the communities has proven difficult but the team have worked hard to deliver the program despite this barrier. Referral pathways and key relationships have solid foundations moving forward and community feedback has been very positive towards the roll out of the program.**



**THANK YOU FITZROY CROSSING COMMUNITY!**

FOR JOINING US IN CELEBRATING THE LAUNCH OF OUR NEW CHANGE EM WAYS COMMUNITIES PROGRAM

**STRONG MEN  
STRONG FAMILIES  
STRONG COMMUNITIES**



**SPECIAL THANKS TO:**  
MR JOE BROWN, MRS MARY AIKEN, EMILY CARTER, JARRAH PHILLIPS, DANNY MARR, DAVID PIGRAM, PATRICK DAVIES, MARNINWARTIKURA, MARRA WORRA WORRA, GOGO STATION, KARRAYILI, AND RADIO WANGKI



# ALIVE & KICKING GOALS! YOUTH SUICIDE PREVENTION

CONTRACT PARTNER:  
WA Country Health Service (WACHS)

**TEAM LEADER:**  
Kevin Mckenzie  
**PROGRAM TEAM:**  
AKG Team

**SERVICE DELIVERY STAFF:**  
- Zeke Mckenzie,  
William Hunter, Dion Parriman, Jessica Edgar, Bianca Graham & Adi Cox

## ACHIEVEMENTS / HIGHLIGHTS

WA Mental Health Awards – Prevention & Promotion Award finalist 2020 (November)

WA Youth Awards – The Life Without Barriers Small Organisation Achievement Award Winner 2021 (March)

Secured Ongoing funding 5 years, 5 positions - WACHS



Delivering on our KPIs during the early challenges of COVID19 (July – Dec 2020)

- Target participants 325 – Result 456
- Target workshops 30 – Result 38
- KPI 2.1 – Improved knowledge of Youth Support Services available to them. Target – 86% - Result 98%
- KPI 2.2 – Improved confidence to access youth support services. Target – 86% - Result 97%
- KPI 2.3 – Improved knowledge of the health effects of drug, alcohol, and tobacco use. Target – 86% - Result 98%
- KPI 2.4 – Improved knowledge of social & emotional wellbeing. Target – 86% - Result 97%

AKG teams first time delivering workshops out at Yiramalay/Wesley Studio School (Fairfield - Leopold Downs Rd, Wunaamin Miliwundi Ranges) – Resulting in ongoing workshops

Presentations/meetings

- WA Treasurer Ben Wyatt – September 2020
- Roger Cook – September 2020
- Ken Wyatt funding opportunity – October 2020
- International Virtual Indigenous Suicide Prevention Forum – June 2021

## OPPORTUNITIES / GOALS

Rio Tinto funding opportunity (\$50K support/donation – result of a presentation)

Ongoing workshops delivered to staff at West Angelas Mine Site – first trip 24th to 26th November 2021

AKG Strategic Planning Session – 14th December 2021

Presentation opportunity – Indigenous Social & Emotional Wellbeing Forum Darwin – Feb 2022



**Number of clients supported over the last 12 months:**  
Workshop participants - 815  
Clients (mentoring/advocacy) – 12



# EMPOWERED YOUNG LEADERS

CONTRACT PARTNER:

WA Primary Health Alliance (WAPHA)

**TEAM LEADER:**

Kevin Mckenzie

**PROGRAM TEAM:**

Empowered Young Leaders team

**SERVICE DELIVERY**

**STAFF:**

Bevis Bell -  
Coordinator, Dion  
Parriman, Zeke  
Mckenzie, Bianca  
Graham

The EYL team aimed to develop a structured EYL working group, reconnect and build the capacity of previously engaged young leaders across the Kimberley upskilling in leadership and mental health training. We would focus on developing and supporting EYL networks suitable for each area/region in the Kimberley to provide continued investment in systems and activities that build the strength and capability of young Aboriginal people. Another important task was to try reconnecting, maintain and strengthen connections with their culture, country, and heritage to rebuild relationships between young people and Elders to heal the breakdown in traditional cultural structures and practices and to help them build on protective factors to cope with other Social and Emotional Wellbeing issues. We hoped to empower our young Aboriginal people and create confidence giving them a voice as leaders in their communities, to drive change.

## ACHIEVEMENTS / HIGHLIGHTS

On-Country Camps

West Kimberley - March 2021

Central Kimberley - August 2021



## Number of clients supported over the last 12 months:

***Trips:***

96 individuals engaged (Kimberley wide)

30+ new contacts/partners/stakeholders (Kimberley wide)

***Workshop participants:***

16 - West Kimberley

8 - Central Kimberley

25 - East Kimberley

Camp registrations:

13 - West Kimberley

11 - Central Kimberley

16 - East Kimberley

***Camp participants:***

10 - West Kimberley

5 - Central Kimberley

0 - East Kimberley

(rescheduled 3 times - unfortunately cancelled)



# FINANCIAL POSITION

## MENS OUTREACH SERVICE ABORIGINAL CORPORATION

### STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2021

	Notes	2021 \$	2020 \$
<b>OPERATING REVENUE</b>			
Grants and contributions provided	3a	2,881,748	2,359,347
Interest received		1,173	2,248
Other operating revenues	3b	823,532	631,319
User charges & fees	3c	27,972	27,576
Net profit on disposal of assets	5	22,727	239
		<u>3,757,151</u>	<u>3,020,729</u>
<b>OPERATING EXPENSES</b>			
Depreciation & amortisation	4c	39,471	24,110
Employee costs	4a	2,414,305	2,023,043
Other operating expenses	4d	1,070,693	805,884
Net loss on disposal of assets	5	-	-
		<u>3,524,469</u>	<u>2,853,037</u>
<b>CHANGE IN NET ASSETS FROM OPERATIONS</b>		<u>232,682</u>	<u>167,692</u>

# FINANCIAL POSITION

## MENS OUTREACH SERVICE ABORIGINAL CORPORATION

### STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2021

	Notes	2021 \$	2020 \$
<b>CURRENT ASSETS</b>			
Cash and bank	6	1,230,107	1,008,968
Receivables	7	772,796	432,042
Inventory		-	-
		<u>2,002,903</u>	<u>1,441,010</u>
<b>CURRENT LIABILITIES</b>			
Creditors	10a	304,173	183,762
Provisions	10c	155,550	176,356
Unexpended grants	18	605,697	221,245
		<u>1,065,420</u>	<u>581,363</u>
<b>NET CURRENT ASSETS</b>		<u>937,483</u>	<u>859,647</u>
<b>NON CURRENT ASSETS</b>			
Property, plant and equipment	9	<u>517,357</u>	<u>360,975</u>
<b>NON CURRENT LIABILITIES</b>			
Provision for Long Service Leave	10a	<u>59,221</u>	<u>57,685</u>
<b>NET ASSETS</b>		<u>1,395,619</u>	<u>1,162,937</u>
<b>EQUITY</b>			
Accumulated surplus		<u>1,395,619</u>	<u>1,162,937</u>

# OUR PEOPLE

Our greatest asset...



# ACKNOWLEDGEMENTS AND THANKS

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We would like to acknowledge and sincerely thank the following for their invaluable support.

Department of Social Services	WA Country Health Services (WACHS)
Marninwarntikura Women's Resource Centre	Department of Employment, Skills and Small Business
WA Primary Health Alliance (WAPHA)	WA Department of Justice
Department of Communities	Recovery Centre, Broome
Lotterywest	Kimberley Stolen Generation Aboriginal Corporation
Kullarri Patrol (Mamaulanjin Aboriginal Corporation)	WA Police Department
Broome Saints Football Club (AKG)	Black Dog Institute (iBobbly)
Wheatbelt Mens Health Service Inc.	Kimberley Aboriginal Medical Service
No To Violence	Nyamba Buru Yawuru
Marra Worra Worra Aboriginal Corporation	Mibbinbah Spirit Healing and Bush Turkey Films
KALACC	

Special thanks to Broome and the many Communities who allow us the opportunity to work alongside them in creating a better future.