

ANNUAL REPORT 2022



NOVEMBER 2022



OUR PURPOSE

To provide services that foster resilience and promote the wellbeing of men, their families and their communities across the Kimberley

ACKNOWLEDGEMENT

We wish to acknowledge the Traditional Owners of the land on which we live and work.

We acknowledge and show respects for our Elders, past, present and emerging and thank them for their continuing culture and the contribution they make to the life of our community.



CHAIRPERSON'S REPORT

MOSAC staff have not only successfully endured the world of COVID throughout 2022 but have excelled in their program delivery. This is well exemplified in the recent winning of 2 out of 3 awards that MOSAC were nominated for at the Broome Chamber of Commerce and Industry Business Excellence Awards.

Being at the awards night and seeing MOSAC being acknowledged for all of its tireless effort across all of the various programs made me feel extremely proud to be a part of the MOSAC team.

Although there are still some challenges ahead for us all there are also some very exciting opportunities starting to present themselves, I and the Board believe this is mainly due to the amazing reputation that MOSAC has created for itself, driven by all of your hard work. The MOSAC Board and I would like to congratulate all the MOSAC staff for continual hard work and dedication to the Kimberley community throughout the year. I would also like to thank all the MOSAC Board members and the Leadership group on their unwavering commitment to provide strong governance and strategic guidance for MOSAC. The Board and I look forward to working closely with you all in 2023.

Thank you
Troy Edwards
MOSAC Acting Chairperson

MOSAC Board of Directors

- Troy Edwards (Acting Chair)
- John Bin Salleh
- Elaine Jolliffe
- Mathew Taylor
- Jacob Tyndall
- Ted Wilkinson
- Peter Mitchell



CHIEF EXECUTIVE OFFICER REPORT

The past year has seen a continuation of the recent rapid expansion and evolution of MOSAC in terms of an ongoing increase in programs delivered, and staff employed. As we approach the end of this year we are taking time to draw breath and review what our ongoing priorities should be and how we can best meet the needs of the communities we serve.

Governance

Our Board of Directors has undergone some changes since the last AGM; our independent non-member Director Jeff Simper had to resign from that role in May, due to pressing personal commitments. With his deep knowledge of finance and governance in the not-for-profit sector Jeff had made a major contribution to MOSAC since he joined the Board in 2014. Long term Director and Chairperson Thomas Dooley King chose to stand down from the Board in July, also due to pressing personal commitments. We thank Jeff and Dooley for their valuable service and hope they can continue to support the organization in the future, if and when the opportunity arises.

Fortunately Ted Wilkinson has returned to Broome and was happy to re-join the Board, at least until the AGM. Ted along with Director John Bin Salleh, has been with the MOSAC Board since its early days, and taken on the task of Treasurer over most of that journey. Also we thank Troy Edwards for taking the tiller as our Chair, and Elaine Jolliffe, Mat Taylor, and Jacob Tyndall for their continuing support over the year.

Given the above changes our planned Board review process has been postponed, at least until the new Board is in place following the AGM. Over the coming year we will be looking at ways to strengthen the Board in terms of community representation and in its skillset, to reflect the significant increase over the last few years in MOSAC's services, staffing and revenue.

Sector and partnerships

At the local level we have joined the Broome Regional Youth and Families Council which is leading the community response to issues of youth welfare and justice. At the regional level we have become a member of Empowered Communities-West Kimberley, the purpose of which is to bring communities together to reform how money is spent in the West Kimberley to improve the lives of Aboriginal people. As an EC-WK member we are now accessing skilled staff from the corporate sector via placements through Jawun. At the state level we have contributed to the development of a new peak organization to represent Aboriginal Community Controlled Organizations which are not already represented by the Aboriginal Health Council of WA. We also took a leading role, in partnership with the University of Newcastle, in the national launch of the new SMS4DeadlyDads app. Our launch workshops in Broome and Fitzroy Crossing promoted this strengths-based approach to Aboriginal men in the role of new fathers.



CHIEF EXECUTIVE OFFICER REPORT (CONTINUED)

Financial Report

The organisation continues to be in a strong financial position thanks to gaining new contracts, while taking a stringent approach to ensuring that the true costs of service delivery are included in any budget. The attached 2022 General Purpose Financial Report (audited financial statement) includes the following key elements:

1. Page 2- the Statement by the Board of Directors that the report is accurate, and that the organisation is able to pay its debts and liabilities
2. Page 8- the Auditor's Management Letter, giving the organization a clean bill of financial health
3. Page 9 - the Statement of Financial Performance notes that our operating revenue was \$4,051,622, an increase of \$294,470 over the previous year, and a decrease in the operating result from \$232, 682 in the previous year to \$60, 940
4. Page 10 - The Statement of Financial Position notes that our Equity (accumulated surplus) at 30/6/22 stood at \$ 1,456,558, an increase of over 4% over the previous year.
5. Page 12 -Statement of Working Capital notes the Current Ratio (at 30.6.22) had increased to 1.97 from 1.88 in the previous year.

The audited financial report demonstrates another very good financial result for MOSAC. We thank our contract bookkeeper Flick Financial Services and accountant VLK Accounting for their contributions to our financial management, which included a smooth transition from the role filled by our former long-serving Finance and Assets Manager Glennie Allan who left MOSAC in January.

Staff

Recruitment of staff has kept us busy this year with the addition of new programs and roles; our staff list has now grown to 34 positions which is a 67% increase over the last four years. (See Organisational Chart).

COO Sarah Macnee has once again provided tremendous support to our staff, as individuals and within teams, including organising a major restructure to consolidate and strengthen the management of our youth programs and our FDV programs (see Sarah's COO Report for details). We also welcomed back Aimee Howard to the team, this time as Senior Counsellor, replacing Therese Forbes. Aimee has joined our staff Leadership Team, with the CEO, COO and our three Team Leaders. We also strengthened our Employee Assistance Program by adding the services of Integrative Counselling and Mediation Services.

We have reconstituted our staff Cultural Reference Group (CRG) which now consists of male and female representatives from each team; the CRG gives advice to management and staff on Aboriginal cultural matters. The current priority topic for the CRG is delivery of cultural awareness training within MOSAC.

We are embarking on the process of reviewing our Strategic Plan, which has become a more pressing task, due to the number of new opportunities that have been presented to us recently. Our Jawun secondee Vishvi Tissera will facilitate a process to enable staff to contribute meaningfully to the Plan. We plan to have a draft document ready for Board endorsement by the end of the year.

I congratulate all staff, members and Directors on the hard work that has brought MOSAC to this point of its journey, and its mission to strengthen the men, families and communities of the Kimberley.

Peter Mitchell
Chief Executive Officer

CHIEF OPERATING OFFICER REPORT

The 2021/2022 year has been another challenging but rewarding year, with new programs and new teams, extension of funding for all major MOSAC programs, and the continued presence of COVID-19 in the Kimberley remaining a matter of concern requiring our vigilance.

Key achievements:

Programs

MOSAC has continued to grow the breadth of its programs and the reach of existing programs, seeking to address the substantial demand for our services within the capacity of our resources. A significant achievement in the last year has been securing longer term funding (4-5 years) for Change Em Ways Broome and Communities, ALIVE & Kicking Goals!, Men & Family Relationships and Prison Health.

A new program to MOSAC is Together We Ride (TWR), an innovative program that works intensively with 12-14 year old males who are disengaging from school, family and community and are at risk of serious offending leading to future incarceration. This program is staffed by strong young Aboriginal mentors and provides after hours engagement. Further funding has also been secured after a pilot year, for our Strong Women, Strong Families program providing to women and families who experience family domestic violence.

The last year has seen some staffing changes including the addition of project officer roles to our Corporate Team. This has brought valuable and much needed support to key areas such as onboarding new staff, policy development, IT risk management, asset and vehicle management and grant writing. Two of our Team Leaders have new expanded roles with multiple teams under their leadership including Kevin McKenzie as Youth Services Team Leader (AKG & TWR) and Debbie Medhurst (CEW Broome & CEW Communities). Thomas (Tee Jay) Worrigal has also joined us as Team Leader for Men's Health & Well Being (Prison Health, TWES, Be the Best You Can Be, Men & Family Relationships and Drop In).

This year has also seen our first Jawun secondees placement with MOSAC hosting two secondees over the last three months. Both secondees (Vivien and Vishvi) have both brought significant benefit to MOSAC, supporting the development of the new TWR program and currently supporting our development of the next MOSAC Strategic Plan with a workshop to be held in November,

Recognition

MOSAC again shone at the Broome Business and Excellence Awards in October, receiving the award in the Not for Profit category for the third year in a row and this year also receiving the Team Culture and Employee Acknowledgement award, with the judges comment that they left our onsite meeting wishing they could work at MOSAC. This was validating recognition of the extensive work done by the MOSAC Leadership team and all our team to strive for an inclusive, supportive, and accountable culture that celebrates the contribution our staff and programs make to our community.

CHIEF OPERATING OFFICER REPORT (CONTINUED)

Other highlights from the last 12 months include:

- The successful launch of CEW Communities with 4 workshops completed (3 Fitzroy Crossing, 1 Bidyadanga)
- All of the CEW Broome and Communities team attending the No to Violence 2022 Conference in Adelaide
- Ongoing discussions with WACHS Kimberley Community & Alcohol Drug service to support AKG positions and program delivery in Derby and Halls Creek
- All AKG team attending the WA Association for Mental Health 2022 Conference in Perth in November
- Two On Country Days for staff wellbeing, cross team engagement & connection and fun!
- All staff training in family domestic violence (Stopping Family Violence) and The Tree Of Life Narrative Therapy (Dulwich Centre)
- Expansion of Time to Work Employment Service Program to West Kimberley Regional Prison

Key challenges:

COVID-19 has continued to present a significant concern regarding the potential impact on the operations of MOSAC. Recent outbreaks have resulted in some staff contracting the disease, and we remain vigilant in our efforts to minimise the risk to clients and staff.

Given the breadth of funding sources for MOSAC programs and the relatively short length of contracts historically, the impost of seeking ongoing funding had been significant on senior MOSAC Leadership in the last year. This will be alleviated in the coming years by both the securing of longer term funding contracts and the bolstering of capacity through project officer roles.

Priority opportunities:

There are a number of significant and sizeable opportunities for MOSAC to consider in the coming months. These include the ongoing demand for an expansion of our services geographically, the planned Family Domestic Hub in Broome, and the Prison Re-integration Program tender in 2023. The planned MOSAC strategic planning workshop in November will be key in crystallizing the vision and aspirations of MOSAC into the future.

Finally, I would like to thank the MOSAC Board, CEO Peter Mitchell, the Leadership Team, and every member of our team for their support and investment in the work of MOSAC over the last 12 months. We anticipate a busy, productive year ahead and look forward to strengthening the reach and impact of MOSAC in partnership with our community and stakeholders.

Sarah Macnee
Chief Operating Officer



TEAM LEADERS AND PROGRAM REPORTS



Thomas (TeeJay) Worrigal
Team Leader
Men's Health and Wellbeing



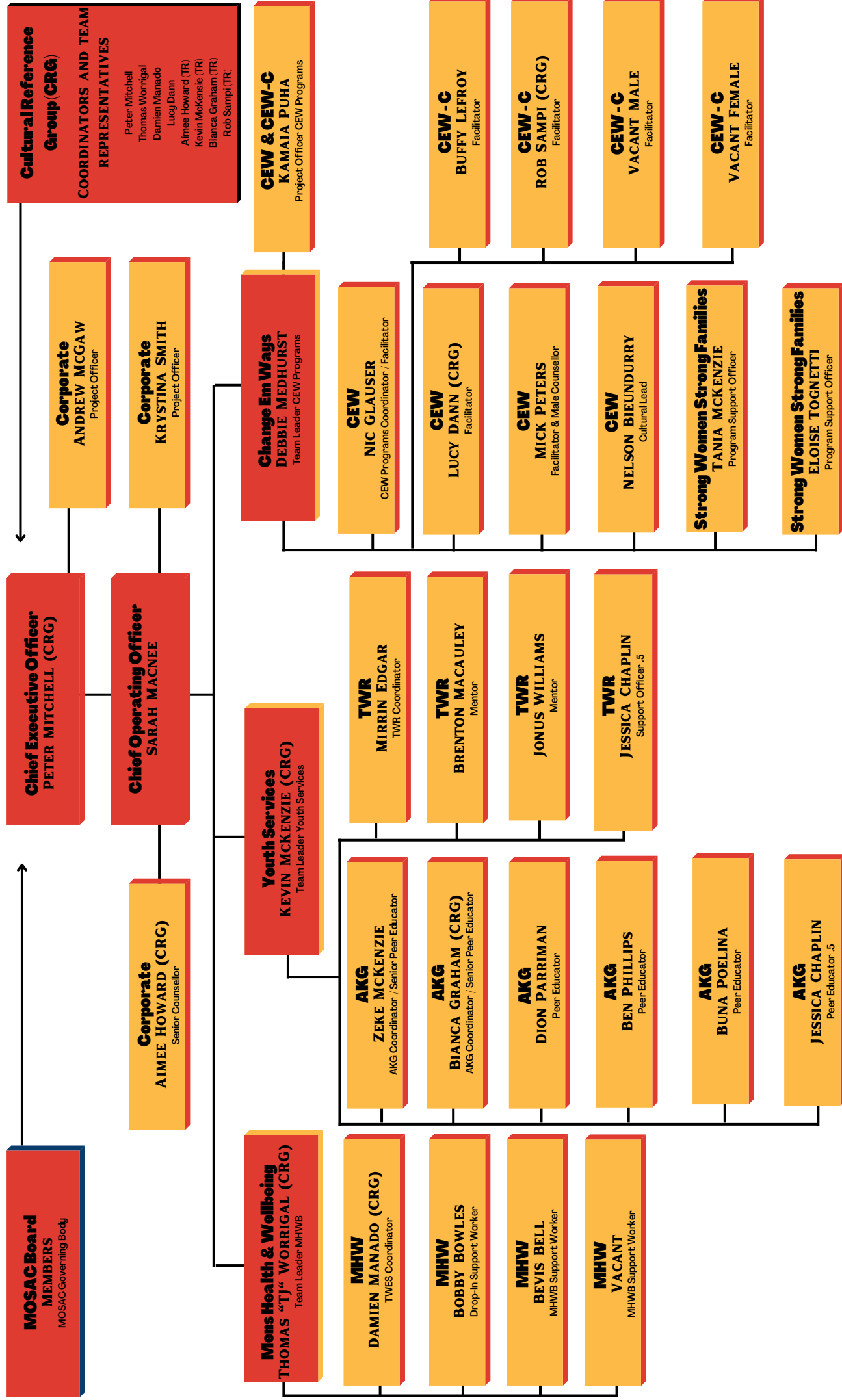
Debbie Medhurst
Team Leader
Change Em Ways Programs



Kevin McKenzie
Team Leader
Youth Services



MOSAC STAFF ORGANISATIONAL CHART



MEN AND FAMILY RELATIONSHIPS

CONTRACT PARTNER:
Department of Social Services

TEAM LEADER:
Tee Jay Worrigal
PROGRAM TEAM:
Men's Health and Wellbeing

Providing a safe space for all men that are vulnerable and seek support with homelessness, mental health issues, return to Country, unemployment and alcohol & other drugs, to provide case management including goal setting and tracking to better support the individual in any way possible. Referring men to specialised agencies in the Broome and surrounding Kimberley area for ongoing support.

ACHIEVEMENTS / HIGHLIGHTS

Outreach with all new outside services and becoming involved in more health sessions with our vulnerable men who uses our service and attend the Drop In space on a daily basis.

More services and support added including life skills conducted by the MHWB team out of Hamersley:

- Barber
- Laundry
- Personal hygiene
- Return to Country
- Regular MHWB on Country session out of Broome.

OPPORTUNITIES / GOALS

- To secure further funding to enable the MFR Program to continue to work with men
- To explore other service partnerships to broaden support and education provided
- To promote MHWB more widely through a conference presentation, and use of social media

SERVICE DELIVERY STAFF:
Damian Manado,
Bevis Bell and
Bobby Bowles

Number of clients supported over the last 12 months:
200 plus clients to Drop In space
50 clients supported with case management



The MHWB Broome team is proud to support the safety of our vulnerable men and their families in the community, through working with men with trauma and strengthening them and their families and communities, through support from our team and our programs.

PRISON HEALTH

CONTRACT PARTNER:
WA Country Health Service (WACHS) -
Strengthening Aboriginal Health

Supporting Aboriginal clients whilst in prison and immediately post release, to identify their ongoing health needs and to engage with local health providers, optimising their physical and mental health and wellbeing.

TEAM LEADER:

Tee Jay Worrigal

PROGRAM TEAM:

Men's Health and Wellbeing

SERVICE DELIVERY STAFF:

Bevis Bell

ACHIEVEMENTS / HIGHLIGHTS

Clients are currently engaging well with the Prison Health Program.

- New Prison Health Worker Bevis Bell has joined the team
- New client case management paperwork developed including client health needs survey and consent and intake & assessment forms

OPPORTUNITIES / GOALS

- Strengthen Engagement and follow up with clients in their communities post release.
- Client Survey completed for all clients
- Continued strong working relationship with Prison staff
- Opportunities for delivery of complimentary programs in the Prisons such as Be the Best You Can Be (healthy relationships) Program

**Number of clients supported over the last 12 months:
8 clients currently being case managed.**



BE THE BEST YOU CAN BE (MAD BASTARDS)

CONTRACT PARTNER:
Department of Social Services

TEAM LEADER:
Tee Jay Worrigal
PROGRAM TEAM:
Men's Health and Wellbeing

Provided in partnership with program developers Mibbinbah Spirit Healing and Bush Turkey Films. Funded as a "Community-led project to prevent violence against women and girls" this uses the BTBYCB workshop model to raise awareness in community members of issues around respectful relationships between men and women.

SERVICE DELIVERY STAFF:
Damien Manado,
Bevis Bell

ACHIEVEMENTS / HIGHLIGHTS

- The introduction of the BTBYCB Program into Kimberley prisons with requests from the Department of Corrections to conduct more on a regular basis.
- Additional MOSAC BTBYCB Trainers accredited – currently four.

OPPORTUNITIES / GOALS

- Expansion of BTBYCB to additional communities and prisons (Broome, Wyndham Work Camp) in the Kimberley, to conduct more BTBYCB programs for the benefit of participants.

Number of clients supported over the last 12 months:
16 Male Participants at the Broome MOSAC Drop In space
10 Male Participants West Kimberley Regional Prison – Derby Prison Program (1)
10 Male Participants West Kimberley Regional Prison – Derby Prison Program (2)
November 2022 – January 2023 BTBYCB upcoming programs:
Halls Creek and Bidjydanga Aboriginal Community



TIME TO WORK EMPLOYMENT SERVICE

CONTRACT PARTNER:
Department of Education, Skills and Employment

Supporting Aboriginal Clients with their employment or training needs and opportunities as they transition from Broome Regional Prison and West Kimberley Regional Prison back into the community.

TEAM LEADER:
Tee Jay Worrigal
PROGRAM TEAM:
Men's Health and Wellbeing

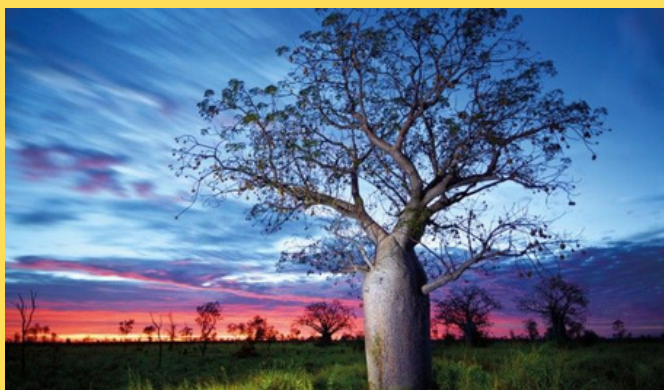
SERVICE DELIVERY STAFF:
Damien Manado

ACHIEVEMENTS / HIGHLIGHTS

- Most Clients are currently engaging well with the TWES program
- MOSAC awarded the contract for West Kimberley Regional Prison as a result of strong performance in Broome Regional Prison

OPPORTUNITIES / GOALS

- Strengthen engagement with employment services
- Client Survey for all clients
- Continued strong working relationship with both Prisons
- Increased service delivery for clients at Wyndham Work Camp



Number of clients supported over the last 12 months:
40 Clients



CHANGE EM WAYS BROOME

CONTRACT PARTNER:

National Indigenous Australians Agency (NIAA)

Funded to 30 June 2024

Change Em Ways (CEW) is an Indigenous Men's Behaviour Change (MBC) family and domestic violence program delivered in Broome.



SERVICE DELIVERY STAFF:

Nicholas Glauser, Lucy Dann, Mick Peters, Tania McKenzie and Eloise Tognetti

TEAM LEADER:
Debbie Medhurst
PROGRAM TEAM:
Change Em Ways team

ACHIEVEMENTS / HIGHLIGHTS

- Change Em Ways has recently been re-funded by NIAA for a further 2 years to 30.06.2024
- Strong Women Strong Families (partner program) has also been partially re-funded by Department of Communities from November 2022
- CEW Workshop 15 currently underway with record attendance in sessions to date - 12 clients
- There is ongoing strong support from the Courts and legal system, as well as other stakeholders and the wider community
- The CEW team attended the No To Violence conference in Adelaide in August 2022 for professional development
- Change Em Ways was one of the few group programs that continued to deliver a face to face group during COVID
- A number of clients have been able to pay off their fines in full through attending Change Em Ways sessions, after MOSAC became an approved Work and Development Sponsor in May 2022

OPPORTUNITIES / GOALS

- Change Em Ways will continue to be a lead service in FDV in the Kimberley, including having an integral part in the roll out of the Broome FDV hub, currently in a planning phase. This may result in future funding opportunities
- To secure additional funding to enable expansion of the Strong Women Strong Families program, including via a recently submitted application to the FDV Primary Prevention Grants Program 2022 (\$250K for one year)
- To develop a facilitator guide and resources for the Change Em Ways program
- Change Em Ways will continue to take a lead role in FDV related community events, stakeholder forums and ensuring best practice in working with men who use violence.



Number of clients supported over the last 12 months:

100 men have been supported by the Change Em Ways program in the 12 month period ending 30th June 2022, either by attending all or part of the CEW program, or attending an intake assessment, which involves a lengthy interview and completion of a safety plan. A total of 82 partners have also been supported in their safety, through contact with the Strong Women Strong Families Program. This number does not include additional women not partnered to men on CEW who have previously attended the SWSF support group, when it was running.



CHANGE EM WAYS COMMUNITIES

CONTRACT PARTNER:
Department of Communities

TEAM LEADER:
Paul Toohey: July - August 2022
Debbie Medhurst: October 2022 - ongoing
PROGRAM TEAM:
Change Em Ways Communities team

CEW Communities is a men's behaviour change program that has been funded to be delivered in remote communities. The Communities model has been designed using the Broome program and has been modified to be culturally secure and deliverable to individual community needs and demands.

ACHIEVEMENTS / HIGHLIGHTS

The last year has been a challenging year for the team, with continued implementation of a new program to communities and all that entails, in addition to some significant staff changes. It has however been a year that has delivered strong outcomes, with long term funding secured, extremely positive feedback received from clients and stakeholders in Fitzroy Crossing and Bidyandanga, and the team demonstrating their resilience and commitment to the program through challenging times.

All of the team attended the No to Violence Conference in Adelaide in 2022 and participated in Narrative Therapy and Stopping Family Violence in house training.



OPPORTUNITIES / GOALS

The next year will continue to prioritise investment in supporting the team through training and supervision both internally and externally. With the appointment of Debbie as Team Leader across both CEW teams, work has commenced in strengthening cohesion, consistency and support across the two teams and the programs.

The appointment of a Cultural Advisor with cultural and family links to the Fitzroy Valley will strengthen the programs On Country cultural activities and connection to key stakeholders.

The next year will see continued building on the solid foundations laid in the Fitzroy Valley and Bidyandanga with further workshops, follow up with past participants, an increased focus on partner support, and the continued maintenance of strategic partnerships.

Trips to Halls Creek and Bidyandanga in collaboration with the Youth Services and Men's Health & Wellbeing Teams are planned for late November 2022 and January 2023.

Client Quote's

"I got up at 5 am this morning so I wouldn't be late"
"Since I finished CEWC, I have not had a drink or cigarette and my family and friends are happy"
(Client from workshop 1 completed Nov 2021)

SERVICE DELIVERY STAFF:

Debbie Medhurst (Team Leader), Buffy Lefroy (Facilitator), Robert Sampi (Facilitator), Kamaia Puha (Project Officer), 2 x Facilitators (male and female) under recruitment

Number of clients supported over the last 12 months:

In the last year, 4 workshops were delivered (3 in Fitzroy Crossing, 1 in Bidyandanga). The number of clients supported through participation in the workshops was 25.

Stakeholder quote:

"I did not really know much about the Change Em Ways program prior to CEWC team arriving. Seeing the participants grow in confidence over the course and general happiness was very pleasing to observe. Although I do not know the course content, I feel it is a very worthwhile project for restoring relationships and rebuilding pride and self-worth in participants. The CEWC team are very approachable and friendly"

ALIVE & KICKING GOALS! YOUTH SUICIDE PREVENTION

CONTRACT PARTNER:
WA Country Health Service (WACHS)
Rio Tinto

TEAM LEADER:
Kevin Mckenzie
PROGRAM TEAM:
AKG Team

SERVICE DELIVERY STAFF:
- Zeke Mckenzie, Bianca Graham, Dion Parriman, Benjamin Phillips, Buna-Tuaty Poelina and Jessica Chaplin

ACHIEVEMENTS / HIGHLIGHTS

It's been an interesting year. The AKG team have worked through a few lows but have maintained a good quality work standard within our community showing positivity, self-growth, and resilience - which is a huge achievement.

We are currently working in partnership with Kimberley Mental Health and Drug Service (KMHDS) - East Kimberley and Kimberley Community Alcohol and Other Drug Service (KCADS) - West Kimberley, which will give us the capacity to recruit two AKG Peer Educators, one based in Derby and the other in Halls Creek. It's awesome to slowly start expanding across the Kimberley.

Service delivery statistics:

July - Dec 2021:
Reaching our KPIs
-657 participants
-9 clients supported one on one
-20 community events/stakeholder engagements



Jan - June 2022:
Reaching our KPIs
-687 participants
-13 clients supported one on one
-21 community events/stakeholder engagements



The AKG team develop and deliver a range of innovative activities and regular workshops with schools, youth groups and organisations in the West Kimberley (Central and East where funding allows). Using the peer education model, we take an early intervention/holistic approach to break down the stigma that overshadows SEWB and suicide.

OPPORTUNITIES / GOALS

Our current priority is to strengthen our partnership with Rio Tinto, make our first trip out to West Angeles Mine Site - deliver Workshops over 2-3 days.

Our overall goal/vision of the AKG program is to be supporting our youth and communities throughout the Kimberley on a regular basis through peer education, one on one mentoring and holistic SEWB group workshops, with the aim to minimise suicide and promote the value of living a strong and healthy life. We feel that we are making the right steps towards this led by senior management.

Other priorities:

- Support the Together We Ride Program.
- Recruit and establish the AKG Peer Educators in Derby and Halls Creek.



Number of clients supported over the last 12 months:
Social and Emotional Wellbeing Group Workshop participants - 1344
Clients (one on one mentoring/advocacy) - 22

TOGETHER WE RIDE

CONTRACT PARTNER:
Department of Industry,
Science, Energy and
Resources: Safer
Communities

TEAM LEADER:
Kevin McKenzie
PROGRAM TEAM:
Together We Ride

The Together We Ride project will help marginalized youth at risk in the Kimberley develop life skills by engaging 12-14 year old male youth in an intensive mentorship program which includes healthy risk taking activities, strengthening family connections, supporting life skills workshops and On Country Camps with an individual and wholistic approach.

SERVICE DELIVERY STAFF:
Mirrin Edgar
Brenton Macauley
Jonus Williams
Jessica Chaplin

ACHIEVEMENTS / HIGHLIGHTS

In 2022 MOSAC was successful in securing funding to implement a new program targeting young males between the ages of 12-14 who are deemed at risk, to assist in curbing youth crime.

A definite highlight is the actual program itself, consisting of:

- Intensive 1 on 1 mentoring/ daily contact with each client plus two face to face visits weekly
- After hours work weekly - 7am - 9pm and every 3rd Saturday - 9am - 3pm.
- An On Country group camp every six weeks
- Group activity every three weeks - promoting healthy risk taking activities and leadership skills.
- Individual On Country activity with mentor and family support person every 2-3 weeks

Main aims are to:

- Create a support network for each client - Mentors, Family, organisations, community, and Culture
- Engage back into the community
- Re-connection/connection to culture
- Social and Emotional Wellbeing awareness Promote a healthy and positive lifestyle.
- Develop into leaders/mentors

Recruitment of the TWR team

1x Coordinator, 2x Male Mentors and a Program Support Officer (part time - 0.5).

Finalising program documents including referrals, intake and assessments, risk management and feedback.

Program launching early November, our projected numbers over a 12-month period is 40 - 2 x groups of 20. Example: First group January - June, Second group July - December

OPPORTUNITIES /GOALS

Launch and provide consistent delivery of the program.

Have an impact in changing the trajectory of the cohort we are targeting.



Designing the TWR Logo:

Original artwork: Kevin McKenzie
Colour design: Zeke McKenzie

- Middle circle: young person - 12 dots (age)
- 5 Circles of support: 1. TWR Team, 2. Community/Orgs, 3. Family, 4. Culture, 5. AKG Team
- Outer Circle: MOSAC - Ongoing support
- Connecting lines: Support/working together and MOSAC - 5 circles - young person
- Overall design: rim/wheel, ongoing journey of support and continuous development
- Other shapes: TWR program activities, mentoring, camps, family gatherings.



FINANCIAL POSITION

MENS OUTREACH SERVICE ABORIGINAL CORPORATION

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2022

	Notes	2022 \$	2021 \$
OPERATING REVENUE			
Grants and contributions provided	3a	3,530,714	2,881,748
Interest received		776	1,173
Other operating revenues	3b	498,208	823,532
User charges & fees	3c	21,996	27,972
Net profit on disposal of assets	5	(72)	22,727
		<u>4,051,622</u>	<u>3,757,152</u>
OPERATING EXPENSES			
Depreciation & amortisation	4c	64,018	39,471
Employee costs	4a	2,863,499	2,414,305
Other operating expenses	4d	1,063,165	1,070,693
Net loss on disposal of assets	5	-	-
		<u>3,990,682</u>	<u>3,524,469</u>
CHANGE IN NET ASSETS FROM OPERATIONS		<u>60,940</u>	<u>232,682</u>

Notes to the financial statements are set out on the attached pages.

FINANCIAL POSITION

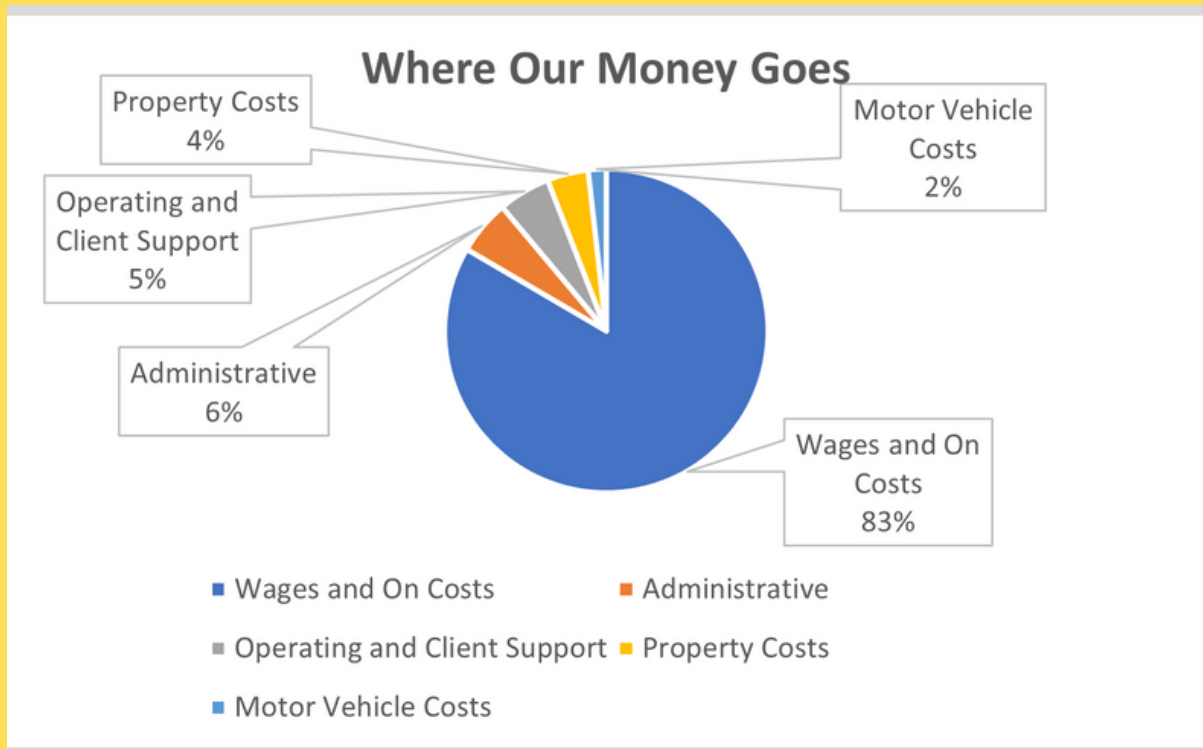
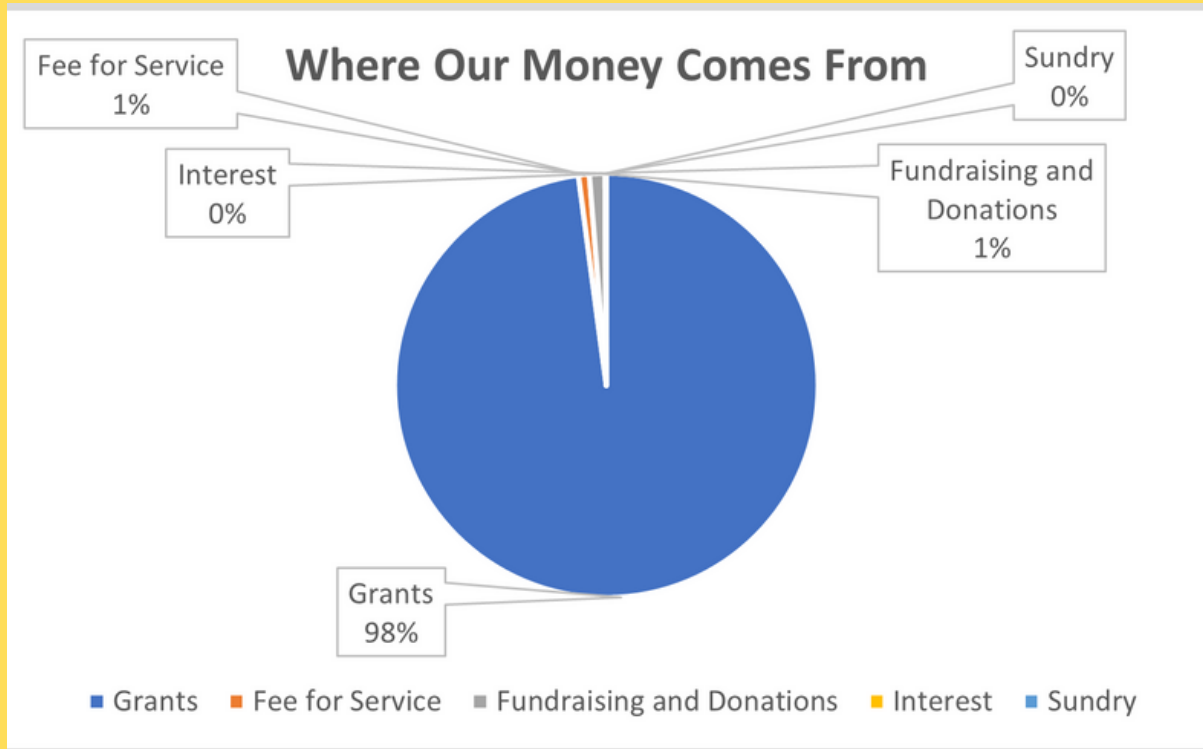
MENS OUTREACH SERVICE ABORIGINAL CORPORATION

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2022

	Notes	2022 \$	2021 \$
CURRENT ASSETS			
Cash and bank	6	2,119,003	1,230,107
Receivables	7	12,188	772,796
Inventory		-	-
		<u>2,131,191</u>	<u>2,002,903</u>
CURRENT LIABILITIES			
Creditors	10a	260,145	304,173
Provisions	10c	150,734	155,550
Unexpended grants	18	670,460	605,697
		<u>1,081,339</u>	<u>1,065,420</u>
NET CURRENT ASSETS		<u>1,049,852</u>	<u>937,483</u>
NON CURRENT ASSETS			
Property, plant and equipment	9	<u>478,309</u>	<u>517,357</u>
NON CURRENT LIABILITIES			
Provision for Long Service Leave	10a	<u>71,603</u>	<u>59,221</u>
NET ASSETS		<u>1,456,558</u>	<u>1,395,619</u>
EQUITY			
Accumulated surplus		<u>1,456,558</u>	<u>1,395,619</u>

Notes to the financial statements are set out on the attached pages.

FINANCIAL POSITION



OUR PEOPLE

Our greatest asset...



ACKNOWLEDGEMENTS AND THANKS

We would like to acknowledge and sincerely thank the following for their invaluable support.

Department of Social Services	WA Country Health Services (WACHS)
Marninwarntikura Women's Resource Centre	Department of Employment, Skills and Small Business
University of Newcastle - SMS4Dads	WA Department of Justice
Department of Communities	Recovery Centre, Broome
Lotterywest	Kimberley Stolen Generation Aboriginal Corporation
Kullarri Patrol (Mamaulanjin Aboriginal Corporation)	WA Police Department
Broome Saints Football Club (AKG)	Black Dog Institute (iBobbly)
Wheatbelt Mens Health Service Inc.	Kimberley Aboriginal Medical Service
No To Violence	Nyamba Buru Yawuru
Marra Worra Worra Aboriginal Corporation	Mibbinbah Spirit Healing and Bush Turkey Films
Broome Regional Aboriginal Medical Service (BRAMS)	West Kimberley Family Domestic Violence Response Team (WKFDVRT)
Milliya Rumurra Aboriginal Corporation	Gurama Yani U - Fitzroy Valley Men's Shed
KALACC	Circle House
Boab Health	

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