

# ANNUAL REPORT 2024



**M**ens  
**O**utreach  
**S**ervice

**A**BORIGINAL **C**ORPORATION

## STRONG men communities

NOVEMBER 2024



**STRONG** Families  
communities



YOUNG PEAPLY



DIJUN WAY





## ACKNOWLEDGEMENT

**Mens Outreach Service Aboriginal Corporation acknowledges the Traditional Owners as custodians of the land on which we live and work. We recognise the spiritual relationship Aboriginal people have with Country and pay deep respect to Elders past and present.**



# CHAIRPERSON'S REPORT

The MOSAC Board of Directors acknowledges the amazing work demonstrated by all the MOSAC staff in 2024 with their program delivery to clients and the community. It has been a year full of some great highlights and achievements.

The most significant achievement has been MOSAC's successful tender for the new Family and Domestic Violence Hub (Yawuru name: Bibimbiya Janga Buru). This highlights how well valued and respected the work of MOSAC staff is viewed by its Hub Alliance partners and other community stakeholders. The Hub will see MOSAC grow significantly in the coming months and present many opportunities for current and new staff within the organisation.

The MOSAC Board and I would like to congratulate all the MOSAC staff for your continual hard work and dedication to the Kimberley community throughout the year.

As the Chair, I would also like to thank all the MOSAC Board members and the staff Leadership group for their unwavering commitment to provide sound leadership and governance for MOSAC. I am stepping down from the role as Chair due to my family responsibilities; this will provide an opportunity for another Board member to gain some valuable experience as Chair of MOSAC. I will remain an active Board member and hope to see MOSAC continue to grow as the lead organisation in the Kimberley advocating for men's health and wellbeing and working to reduce family and domestic violence and its impacts on families.

Merry Christmas to all the staff, members and clients, the Board and I look forward to working with you all again in 2025.

Thank you  
Troy Edwards  
MOSAC Chairperson

### MOSAC Board of Directors

- Troy Edwards - Chairperson
- David Pigram
- Elaine Jolliffe
- Thomas King
- Mandi Dia
- Ted Wilkinson
- Neil Walker
- Peter Mitchell



# CHIEF EXECUTIVE OFFICER REPORT

This Annual Report is an opportunity to review our achievements and challenges, and celebrate our successes, as we complete another year of service delivery to the communities of the Kimberley.

## Governance and Compliance

We thank and acknowledge our Directors, community members who volunteer their time, knowledge and professional and cultural expertise to the organisation, and help maintain direction and stability for the organization in a period of rapid change and growth. We have welcomed former Directors Dave Pigram and Thomas King back to our Board, following the departure of Matt Taylor and John Bin Salleh at the last AGM. John had been with the organisation since its very first days, having given over 20 years of service as a Board member, and we owe him and all our former Directors much gratitude for their vital contributions.

Board meetings were held on 15 February, 4 April, 23 May, 31 July, 19 September (to date) with two more meetings scheduled this year. MOSAC has not been the subject of any legal actions since the last Annual Report. We were randomly chosen by ORIC for a thorough audit of our financial and governance processes and compliance, which was a useful exercise and has strengthened our focus and practice in this area.

## Activities of the Corporation

Our main achievements are detailed below in the COO Report, and the other Team Leader reports included in this document. The most outstanding achievement was our successful tender for the Broome FDV Hub, which involved the creation of a Hub Alliance, with Anglicare WA as co-lead, and Nirrumbuk AC, Broome CIRCLE, Jalygurr-Guwan AC, and Legal Aid WA as partners. We also gained support from a wide range of local services for our role as lead agency. Preparing this tender and the subsequent work after being awarded the contract has been a massive task but will provide a much-needed healing and safety service to women and children. Huge thanks are owed to our COO Sarah Macnee for taking the lead on this project, as well as to Kevin McKenzie in the new role of Manager Family Outreach Services, which includes the Hub team.

While our staff numbers have adjusted to growth and fluctuations in various contracts, by early 2025 we expect to have approximately 45 staff, which will represent significant expansion. We now have staff based in Derby and Kununurra, and we are aware that if the funding was available to meet community expectations and requests, we could have an even bigger presence across the Kimberley, especially in the area of FDV prevention.



# CHIEF EXECUTIVE OFFICER REPORT (CONTINUED)

## Business Performance - Financial Report

Financially, the organisation continues to perform strongly and is in a sound position regards any future challenges and opportunities, such as the planned redevelopment of the Hamersley St property.

Our 2024 General Purpose Financial Report includes the following key documents:

1. Directors Report
2. Auditors Report to Members (Independent Audit Report)
3. Statement of Financial Performance
4. Statement of Financial Position

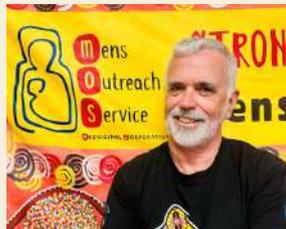
Many thanks to our Accounting and Bookkeeping providers VLK Accounting, who continue to provide efficient, flexible and responsive support to senior management.

## Acknowledgments

We thank all of our partners, stakeholders and supporters, including our suppliers, our sector partners and colleagues (ACCOs and NFPs) and our funding contract partners; we all are working towards the common goal of healing and empowerment for our community.

Thanks to all our staff, who provide their highly valued culturally-informed support to a diverse range of community members, and thanks to the Managers and Team Leaders, who have supported us through significant growth and an organisational restructure, and particularly to Sarah Macnee, who as COO, Co-CEO and Hub lead, has played a key role in all our major changes and achievements over this last year.

Peter Mitchell  
Chief Executive Officer



# DIRECTORS REPORT

## MENS OUTREACH SERVICE ABORIGINAL CORPORATION

### DIRECTORS REPORT FOR THE YEAR ENDED 30 JUNE 2024

The Directors present this report on the entity for the financial year ended 30 June 2024.

#### **Principal Activities**

The principal activities of the entity during the course of the year were:  
To provide social and community support services to men and families in need. The service provides social support services to men and families in need, and other disadvantaged and vulnerable groups in Broome and across the Kimberley.

There have been no significant changes in the nature of these activities during the year.

#### **Operating Results**

The profit/(loss) of the entity for the financial year was \$460,534 (2023 : \$172,629).

#### **Review of Operations**

A Review of the entity operations during the financial year and the results of those operations are as follows:

- a) The entity's operations during the year performed as better than expected due to Job Keeper and Government Cash Stimulus package, in the opinion of the directors; and
- b) The entity continued to engage in its principal activities during the year, the results of which are disclosed in the attached financial statements.

#### **Significant Changes in State of Affairs**

There have been significant changes, finance improved significantly in the state of the entity's affairs during the financial year.

#### **After Balance Date Events**

No known matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the entity's operations, the results of those operations or the state of affairs of the entity in subsequent financial years.

#### **Future Developments**

The entity expects to maintain the present status and level of operations and hence there are no likely known developments in future financial years.

#### **Environmental Issues**

The entity's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

#### **Options**

There have been no options over issued shares or interests in the entity were granted, during or since the end of the financial year, for any person who is or has been an officer or auditor of the entity.

# DIRECTORS REPORT

MENS OUTREACH SERVICE ABORIGINAL CORPORATION

DIRECTORS REPORT  
FOR THE YEAR ENDED 30 JUNE 2024

**Auditor's Independence Declaration**

The lead auditor's independence declaration for the year ended 30 June 2024 has been received and formed part of the financial statements.

**Proceedings on Behalf of the entity**

No person has applied for leave of Court to bring proceedings on behalf of the entity or intervene in any proceedings to which the entity is a party for the purpose of taking responsibility on behalf of the entity for all or any part of those proceedings.

The entity was not a party to any such proceedings during the year.

This statement is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the directors by:

 29.10.24  
\_\_\_\_\_  
Director

  
\_\_\_\_\_  
Director

Dated this 29 day of October 2024

# AUDIT REPORT



STIELOW & ASSOCIATES  
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 Subiaco WA 6008  
 PO Box 8270  
 Subiaco East WA 6008  
 Telephone (08) 9388 0466  
 Facsimile (08) 9381 5590  
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## INDEPENDENT AUDIT REPORT TO THE MEMBERS OF MENS OUTREACH SERVICE ABORIGINAL CORPORATION

### REPORT ON THE FINANCIAL REPORT

We have audited the accompanying financial report of Mens Outreach Service Aboriginal Corporation (The Corporation) which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, the statement of change in Equity & the statement of Cash Flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the director's declaration.

### DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL REPORT

The directors of the Corporation are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, the *Corporations (Aboriginal & Torres Strait Islander) Act 2006*, the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2007* and the *Australian Charities and Not – for Profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

### AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### INDEPENDENCE

In conducting our audit, we have complied with the independence requirements of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* and the *Australian Charities and not for profits commission Act 2012*.



Liability limited by a scheme approved under the Professional Standards Legislation.

# AUDIT REPORT CONT.

## AUDIT OPINION

In our opinion the financial report of Mens Outreach Service Aboriginal Corporation is in accordance with the *Corporation (Aboriginal and Torres Strait Islander) Act 2006* including;

- a. Giving a true and fair view of the corporation's financial position as at 30 June 2024 and of its performance for the year ended on that date; and
- b. Complying with Australian Accounting Standards – Reduced Disclosure Requirements (Including Australian Accounting Interpretations), the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2007* and the *Australian Charities and Not for Profits Commission Act 2012*.
- c. We are not aware of any additional/increased reporting requirements imposed by the register of Aboriginal Corporations;
- d. We have been given all information, explanations and assistance necessary to conduct the audit;
- e. The corporation has kept financial records sufficient to enable the financial report to be prepared and audited; and
- f. The corporation has kept other records and registers as required by the CATSI Act.

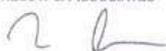
## COMPLIANCE WITH COMMONWEALTH & STATE (WA) GRANT FUNDING CONDITIONS

In accordance with the various Commonwealth of Australia and WA Grant General Terms and Conditions for Funding Agreements Relating to Indigenous Programs, and subject to the scope limitations above

In our opinion:

- (i) The Grant Acquittal Statement gives a true and fair view of the Corporations' financial transactions for the year ended 30 June 2024 in accordance with the applicable Australian accounting standards and other mandatory professional reporting requirements; and is based on proper accounts and records;
- (ii) All assets with a purchase or construction cost exceeding \$5,000 (GST inclusive), acquired with Australian Government Funds have been insured with an insurer recognised by the Australian Prudential Regulation Authority;
- (iii) The Corporation is maintaining an Asset Register of assets acquired with grant funds where the purchase or construction cost of the asset exceeds \$5,000 (GST inclusive);
- (iv) The assets or services purchased with grant monies were purchased in fair and open competition and in accordance with the approved procurement methods for the acquisition of assets or services as set out in the Supplementary Terms and Conditions; and

STIELOW & ASSOCIATES



Leon Stielow  
CHARTERED ACCOUNTANT AND REGISTERED COMPANY AUDITOR  
PRINCIPAL

Dated this 26<sup>th</sup> day of August 2024  
Perth, Western Australia

# FINANCIAL POSITION

## MENS OUTREACH SERVICE ABORIGINAL CORPORATION

### STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

	Notes	2024 \$	2023 \$
<b>CURRENT ASSETS</b>			
Cash and bank	6	3,250,322	3,161,712
Receivables	7	222,220	136,767
Inventory		-	-
		<u>3,472,542</u>	<u>3,298,479</u>
<b>CURRENT LIABILITIES</b>			
Creditors	10a	438,310	388,729
Provisions	10c	234,096	180,939
Unexpended grants	18	1,336,288	1,513,983
		<u>2,008,694</u>	<u>2,083,651</u>
<b>NET CURRENT ASSETS</b>		<u>1,463,848</u>	<u>1,214,828</u>
<b>NON CURRENT ASSETS</b>			
Property, plant and equipment	9	708,827	502,464
<b>NON CURRENT LIABILITIES</b>			
Provision for Long Service Leave	10a	82,954	88,105
<b>NET ASSETS</b>		<u>2,089,721</u>	<u>1,629,187</u>
<b>EQUITY</b>			
Accumulated surplus		<u>2,089,721</u>	<u>1,629,187</u>

Notes to the financial statements are set out on the attached pages.

# FINANCIAL PERFORMANCE

## MENS OUTREACH SERVICE ABORIGINAL CORPORATION

### STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2024

	Notes	2024 \$	2023 \$
<b>OPERATING REVENUE</b>			
Grants and contributions provided	3a	5,153,221	4,257,676
Interest received		6,040	6,262
Other operating revenues	3b	804,645	690,634
User charges & fees	3c	28,397	32,200
Net profit on disposal of assets	5	-	-
		<u>5,992,303</u>	<u>4,986,772</u>
<b>OPERATING EXPENSES</b>			
Depreciation & amortisation	4c	95,833	60,748
Employee costs	4a	3,619,751	3,256,908
Other operating expenses	4d	1,816,185	1,496,487
Net loss on disposal of assets	5	-	-
		<u>5,531,769</u>	<u>4,814,143</u>
<b>CHANGE IN NET ASSETS FROM OPERATIONS</b>		<u>460,534</u>	<u>172,629</u>

Notes to the financial statements are set out on the attached pages.

# CHIEF OPERATING OFFICER REPORT

The 2023/2024 year has been a monumental year both in the growth of MOSAC and the impact of our programs. Foremost, was our successful submission as Lead agency for the new Broome Family Domestic Violence Hub (more detail below). In partnership with Anglicare WA as our Co-Lead, and Nirrumbuk Aboriginal Corporation, Legal Aid WA, Broome CIRCLE and Jalygurr-Guwan AC, MOSAC will drive and change the way women & children are supported in Broome, and through its outreach service in Derby and Bidydanga. The Hub will be a fourth program area for MOSAC, and joins Youth Services under Family Outreach Service (FOS) with CEW programs and Men's Health & Wellbeing under Men's Outreach Service (MOS).

To support leadership and governance of our growing organisation, two additional manager roles were created in May 2024. After a robust recruitment, both our new managers were internal appointments, with Kevin McKenzie moving into the Manager Family Outreach Service role and Debbie Medhurst into the Men's Outreach Services roles, bringing extensive experience as Team Leaders in key program areas.

Other key achievements & challenges are detailed below:

## Key achievements

Broome FDV Hub Bibimbiya Jan-Ga Buru (Women & Children's Healing Place) – adding to our considerable FDV program delivery in Indigenous men's behavioural change (CEW/CEWC), partner support and primary prevention (Dijun Way and AKG), the Hub will support women and children who are experiencing FDV, at risk of experiencing FDV or healing from trauma. An immense amount of work commenced in May 2024, in planning a culturally strong, safe, healing and trauma informed space that will be established as soon as a suitable location is secured by the Department of Communities. The Hub will add 8 new roles to the MOSAC team, with 3 roles employed by Anglicare WA and 1 by Nirrumbuk Aboriginal Corporation. Services from our other Alliance partners will include financial counselling, legal services and an onsite creche. Recruitment, service model planning, Alliance planning, governance such as the establishment of the Cultural and Lived Experience Reference Groups and stakeholder engagement are well under way at the time of writing.

Our MOSAC team have in this reporting period, extended the reach of our programs across the Kimberley. The Alive & Kicking Goals! partnership with Kimberley Community Alcohol and Drug Services (WACHS) has seen roles established in Derby and Kununurra (supporting Hall's Creek). These roles are supported strongly by the Broome based AKG team, and through local partnerships in each location and extend the reach of the AKG peer mentor/educator model and workshops across the Kimberley. The Men's Health & Wellbeing Team have been providing post flood support to men in Fitzroy Crossing and surrounding communities through the Strong Men, Strong Communities program. Through visits to these communities and collaborative work with local agencies, men are supported to engage with our team to identify their needs and goals, allowing referrals and more effective support.

Other highlights from the last 12 months include contributions from our team to local working groups, informing policy and development of interventions, through their program expertise and sharing the value of our programs with politicians, local stakeholders and researchers.

# CHIEF OPERATING OFFICER REPORT (CONTINUED)

## Challenges

The last year has seen some significant staffing changes, with most departures due to relocation from Broome and other personal reasons, resulting in considerable recruitment across all teams. As Broome is experiencing a dearth of accommodation and high rental costs, these recruitment periods have been challenging for our staff filling gaps, and our managers driving this process. We are fortunate that we have strong interest in most advertised roles and continue to attract excellent applicants from our local community. Our team will always be our greatest strength, with their commitment and hard work the reason that MOSAC is experiencing such growth, and is highly valued by our community.

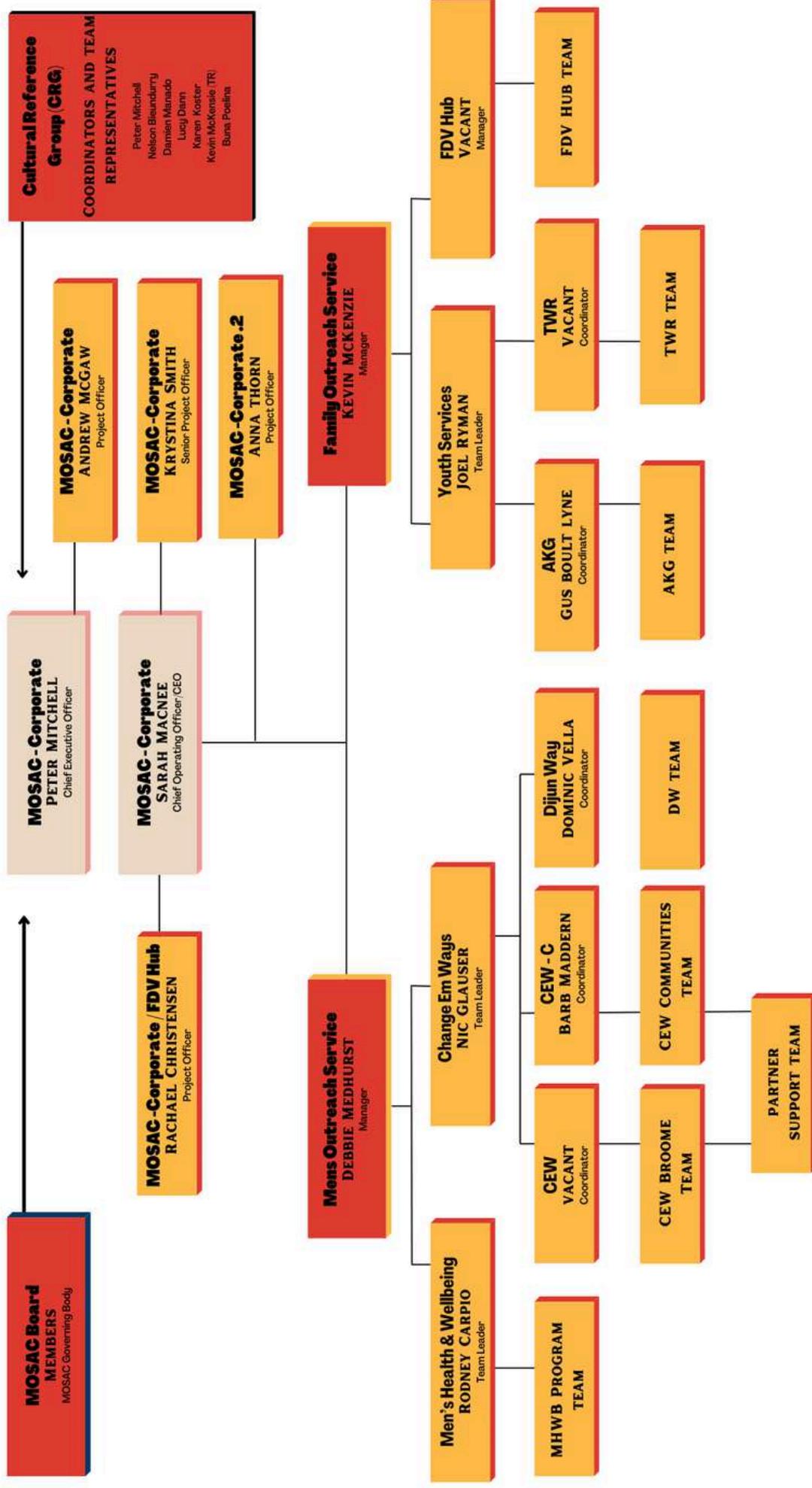
An additional significant challenge in this reporting period, was securing ongoing funding for two key programs, Together We Ride youth engagement program & Dijun Way FDV primary prevention program. An immense effort went into sourcing this funding in a highly competitive environment, with funding now secured for both programs. Unfortunately due to a gap in funding, Together We Ride was paused for a period of 5 months, but is now in the process of being reestablished.

I would like to acknowledge the MOSAC Board, our CEO Peter Mitchell, the Leadership Team, and every member of our team, for their continued support and investment in the work of MOS and FOS over the last 12 months. Our remarkable growth as an organisation, is a tribute to our team's ongoing belief in the value of our endeavours, and we are looking forward to another extraordinary year of achievement and challenge, as we work in partnership with our community and stakeholders and most importantly in the best interests of those we support.

Sarah Macnee  
Chief Operating Officer/Co-CEO/FDV Hub Lead  
10th November 2024



# MOSAC STAFF ORGANISATIONAL CHART



# TEAM MANAGERS, TEAM LEADERS AND PROGRAM REPORTS

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**Debbie Medhurst**  
Manager  
**Men's Outreach Service**



**Kevin McKenzie**  
Manager  
**Family Outreach Service**



**Rodney Carpio**  
Team Leader  
**Men's Health and Wellbeing**



**Nic Glauser**  
Team Leader  
**Family Violence Programs**



**Joel Ryman**  
Team Leader  
**Youth Services**



# MEN AND FAMILY RELATIONSHIPS

CONTRACT PARTNER:  
Department of Social Services  
funded to 30th November 2026

Providing a safe space for all men that are vulnerable and seek support with homelessness, mental health issues, return to Country, unemployment and alcohol & other drugs, to provide case management including goal setting and tracking to better support the individual in any way possible. Referring men to specialised agencies in the Broome and surrounding Kimberley area for ongoing support.

## ACHIEVEMENTS / HIGHLIGHTS

- One on one Talk/Talk Sessions onsite - regular education with Centrelink and Milliya Rumarra. Support and advocacy in obtaining housing, training, ID and banking. Successful case management of 51 clients including referrals to other agencies as required.

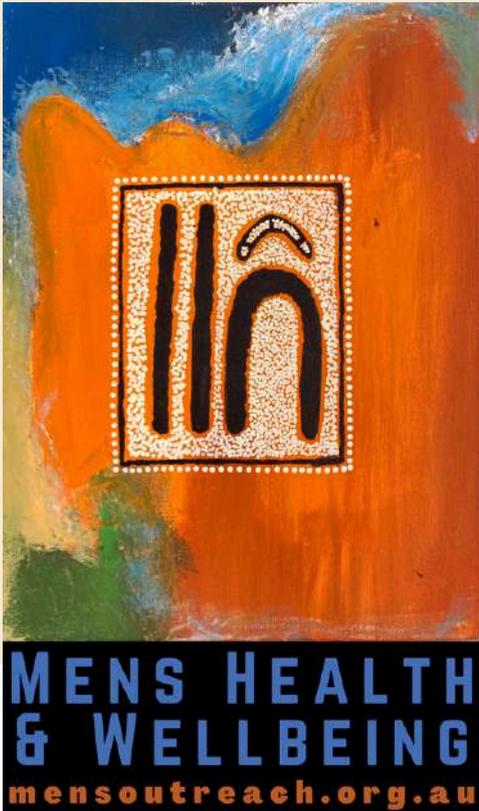
## OPPORTUNITIES / GOALS

- To promote Men's Health and Wellbeing more widely through the Broome area and West Kimberley through use of social media, flyers and programs, to increase the numbers of clients using the drop in centre.

**TEAM LEADER:**  
Rodney Carpio

**PROGRAM TEAM:**  
Men's Health and Wellbeing

**Number of clients supported over the last 12 months: Although client numbers can fluctuate significantly, the drop in averages 25 clients per day, who are seeking support and advocacy. 50 clients have been supported with case management**



**SERVICE DELIVERY STAFF:**

Rodney Carpio,  
Damien Manado,  
Murray Gordon



# PRISON HEALTH

CONTRACT PARTNER:  
WA Country Health Service (WACHS) -  
Strengthening Aboriginal Health – funded to  
30th September 2026

Supporting Aboriginal clients whilst in prison and immediately post release, to identify their ongoing health needs and to engage with local health providers, optimising their physical and mental health and wellbeing.

**TEAM LEADER:**  
Rodney Carpio  
**PROGRAM TEAM:**  
Men's Health and Wellbeing

## CASE STUDY

Client A is a client with MOSAC Aboriginal Health Program (Prison Health). Upon the client's release, MOSAC staff attempted six home visits. Client A shared with MOSAC staff that he hadn't been to a medical center since he was released. MOSAC staff encouraged Client A to go in and get a health check by a clinic, with Client A responding he would go to see a doctor when he's ready, as he already had other commitments at the time. Client A was unable to be located on a few home visits, Eventually Client A informed MOSAC staff that he was able to get in contact with BRAMS by phone and sorted his medications out. MOSAC staff caught up with Client A to see how he's getting along with his health and wellbeing, Client A said he's doing fine. As a result of the persistence and exceptional effort of the team, Client A was able to attend a medical clinic for a post-release medical checkup.

## OPPORTUNITIES / GOALS

- Continue to provide extra support, strengthen relationships with clients and enable better communication and engagement post release with health and social and emotional wellbeing services
- Networking with other agencies re health requirements
- Engage in more communal yarning sessions about men's health in the prisons, and more targeted client contacts through closer relationships with the prison clinic

**SERVICE DELIVERY STAFF:**  
Murray Gordon

**Number of clients supported over the last 12 months – 44.  
Of these, 14 clients have received follow up contact post-release.**



# TIME TO WORK EMPLOYMENT SERVICE

CONTRACT PARTNER:  
Department of Education, Skills and Employment

Supporting Aboriginal clients with their employment or training needs and opportunities as they transition from Broome Regional Prison and West Kimberley Regional Prison back into the community.

**TEAM LEADER:**  
Rodney Carpio

**PROGRAM TEAM:**  
Men's Health and Wellbeing

**SERVICE DELIVERY STAFF:**  
Damien Manado

## ACHIEVEMENTS / HIGHLIGHTS

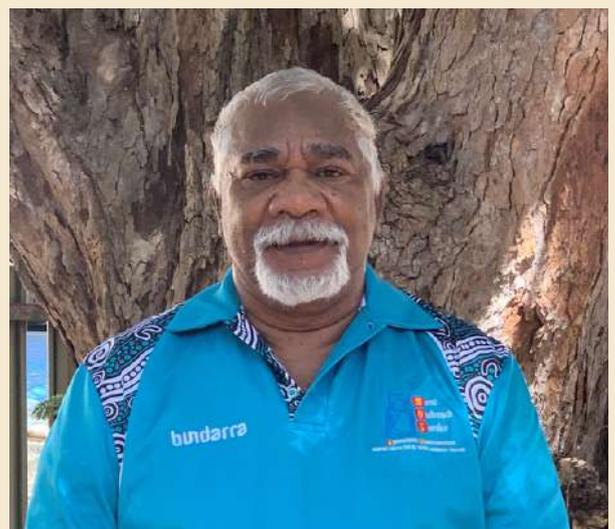
- TWES continued to deliver a vital service to Aboriginal men incarcerated at both the Broome and Derby prison facilities.
- Continued to support and work with clients around employment and training opportunities, aspirations and needs as part of their transition from prison to community.
- Maintained a positive and collaborative working relationship with the Broome and Derby Regional Prisons.
- Worked with clients in a culturally safe and inclusive way to ensure identified needs are culturally tailored to ensure a progressive employment / training journey, that is supportive and outcomes based for program participants.
- The program has continued to achieve steady engagement of Aboriginal participants within both facilities.
- The program has made a positive and social difference in terms of client's self-worth, purpose and value from a social and emotional wellbeing (SEWB) perspective.
- The program has continued to be well promoted and supported through both prisons by senior prison staff and officials.
- Clients have a good knowledge of the TWES program and continue to show a strong interest in enrolling as participants.

## OPPORTUNITIES / GOALS

- The program will continue to embed best practice using a measured and progressive approach that ensures Aboriginal men receive services in a culturally sound, safe and secure manner

### Number of clients supported over the last 12 months:

There were 88 TWES participants during the 2023-24 financial year; 30 of whom were in Broome Regional Prison, and 58 in West Kimberley Regional Prison (Derby). It should be noted that from 01.07.2024 TWES ceased servicing Broome Regional Prison.



# STRONG MEN STRONG COMMUNITIES

CONTRACT PARTNER:  
Department of Communities  
funded to 9th December 2024

## TEAM LEADER:

Rodney Carpio

## PROGRAM TEAM:

Men's Health and  
Wellbeing

## SERVICE DELIVERY STAFF:

Rodney Carpio,  
Damien Manado,  
Murray Gordon

## ACHIEVEMENTS / HIGHLIGHTS

- Establishment of interagency partnerships to deliver support as part of the Fitzroy Crossing flood recovery project.
- Establishing fortnightly outreach to deliver project activity in collaboration with key providers and Aboriginal men.
- Creating other SEWB pathways for men impacted by the floods with a specific focus on SEWB needs.
- Building positive working collaborations with Aboriginal men within and across the Valley.
- Developing a client participation form that can be used to inform reporting against the project on CORIS.
- Promoting other MOS programs to First Nations men within the Valley.
- Development of a local flyer that is promoted in the Flood Recovery Newsletter, key agencies within Fitzroy and word of mouth.
- The project is shifting the original outreach schedule to ensure this activity compliments current planned activity by other services, to ensure greater participation by men.
- The project is underpinned on the values and principals of cultural integrity, collective impact, respect, inclusion and collaboration.

## OPPORTUNITIES / GOALS

- To continue having a positive presence and service footprint in the Valley to provide a suite of SEWB service pathways, yarning opportunities and BBQ's that ensure a safe and inclusive environment for men impacted by the flooding.
- To deliver the project in partnership with key agencies on the ground that ensures a collective impact approach in a consistent way.
- To continue promoting the program through local media and radio.
- The team continuing to make a positive difference to First Nations men in a progressive and positive way, where they have been impacted by the floods.

**Number of clients supported over the  
last 12 months: 15**



# CHANGE EM WAYS BROOME

**CONTRACT PARTNER:**  
National Indigenous Australians Agency (NIAA)  
Funded to 30 June 2025

Change Em Ways (CEW) is an Indigenous Men's Behaviour Change (MBC) family and domestic violence program delivered in Broome.



**TEAM LEADER:**  
Nic Glauser

**PROGRAM TEAM:**  
Change Em Ways team

**SERVICE DELIVERY STAFF:**  
Nic Glauser,  
Kirsten Howard,  
Nelson Bieundurry,  
Buffy Lefroy and  
Zarita Taylor.

## ACHIEVEMENTS / HIGHLIGHTS

- CEW Broome received 116 referrals for men during the year ending 30 June 2024, which is a 22% increase from previous. This reflects the program's ongoing popularity and strong reputation in the community.
- The team continued to strengthen key stakeholder relationships, notably with Western Australia Police (WAPol) and the justice system. This resulted in increased information sharing and referrals.
- The Cultural Guidance Worker confirmed regular locations for each of the workshop's On Country Camps, resulting in strengthened relationships with community members and other stakeholders.
- Change Em Ways employed a new female co-facilitator in early 2024 who settled well into the team, having already facilitated her first full CEW program. As a local Aboriginal woman, she brings a wealth of cultural knowledge and skills that enhance the delivery of the program.



## OPPORTUNITIES / GOALS

- Change Em Ways continues to be the leading family domestic violence (FDV) program for Aboriginal men in the West Kimberley, offering the region's sole men's behaviour change group program.
- The CEW program facilitator's manual is nearing completion, with the final draft undergoing review and expected to be finalised by the end of the 2024. This has been a comprehensive process, but the team is eager to implement a manual that will enhance their facilitation.
- The two Partner Support workers participated in the "No to Violence - Leading Radical Change" conference, a valuable opportunity to network with other sector leaders and gain insights.
- Additionally, one of our staff members represented the team at the "National Consultation on Men and Masculinities," hosted by Our Watch, a national leader in the primary prevention of violence against women and children in Australia.



### Number of clients supported over the last 12 months:

During the 12-month period ending 30 June 2024, a total of 76 men progressed to become clients of the CEW program, either by participating in CEW or completing an intake assessment involving a full risk assessment and development of a safety plan. Of these 76 clients, 21 successfully completed a full CEW workshop.

The Partner Support service attempted contact with 78 partners, connecting successfully with 40 women. Partners of the men enrolled in CEW are engaged by this client led service in a number of ways, including safety planning, case management, and practical support.



# CHANGE EM WAYS COMMUNITIES

CONTRACT PARTNER:  
Department of Communities  
Funded to 30 June 2026

**TEAM LEADER:**  
Nic Glauser

**PROGRAM TEAM:**  
Change Em Ways  
Communities  
team

CEW Communities (CEWC) is an Indigenous men's behaviour change program that has been funded to be delivered in remote communities. The Communities model has been designed using the Broome program and has been modified to be culturally secure and deliverable to individual community needs and demands.

## ACHIEVEMENTS / HIGHLIGHTS



- Change Em Ways Communities (CEWC) successfully delivered six planned men's behaviour change workshops across its three locations (Kununurra, Bidyadanga, and Fitzroy Crossing) during the 01 July 2023 – 30 June 2024 period. Workshops included On Country camps and days, led by the team's Cultural Guidance Worker. The team also continued to provide essential partner support services as part of the program.
- CEWC experienced some stability over this reporting period. The return of CEWC's experienced male facilitator from extended health leave was welcomed by the team. The departure and subsequent recruitment of a Coordinator were the only significant staffing changes during this time. The male and female facilitation team, cultural guidance and partner support staff have remained consistent, fostering strong and effective working relationships.
- The team has again demonstrated its resilience and flexibility, successfully navigating the challenges of the changing Kimberley landscapes, including floods and cultural protocols, to deliver the program respectfully in the specified locations.



## SERVICE DELIVERY STAFF:

Nicholas Glauser, Barbara Maddern, Karen Koster, Andrew Langford, Nelson Bieundurry, Buffy Lefroy and Zarita Taylor

## OPPORTUNITIES / GOALS

- The team will continue its program delivery in Fitzroy, Bidyadanga, and Kununurra throughout 2025, and aims to both continue to strengthen its relationships with the community and increase its profile.
- The team will continue to actively seek a qualified male facilitator to fill a vacant position in the team.



**Number of clients supported over the last 12 months:**

During the 12-month period ending 30 June 2024, the CEWC program received 105 referrals for men who use family domestic violence against an intimate partner. A total of 59 men progressed to become clients of the program, either by participating in CEWC or completing a full intake assessment involving a risk assessment and development of a safety plan. Of these 59 clients, 21 successfully completed a full CEWC workshop.

The Partner Support service attempted contact with 132 partners, connecting successfully with 87 women. Partners of the men enrolled in CEWC are engaged by this client led service in a number of ways, including safety planning, case management, and practical support.



# DIJUN WAY YOUNGN DEADLY

**CONTRACT PARTNER:**  
Department of Communities  
Funded to 1st September 2026

Dijun Way is a youth program that is focused on promoting awareness of family domestic violence.

**TEAM LEADER:**  
Nic Glauser

**PROGRAM TEAM:**  
Dijun Way Team



**SERVICE DELIVERY STAFF:**  
Nic Glauser,  
Dominic Vella,  
Sarani Bin Bakar, and  
Nelson Bieundurry

## ACHIEVEMENTS / HIGHLIGHTS

- The Dijun Way program has established itself as a primary prevention program targeting 12-18-year-olds to address family and domestic violence (FDV). Two dedicated facilitators have delivered its 6-module workshops 11 times across schools in the West Kimberley, reaching 438 girls and 558 boys.
- Workshop Topics:
  - Dating
  - Relationships
  - Emotions
  - Sex and Consent
  - Masculinity
  - Role Modelling
- The program has been very well-received by schools, with strong support and positive feedback from teachers and school counsellors. The program also utilises social media and radio to help increase awareness and education about family and domestic violence.

## OPPORTUNITIES / GOALS

- The team is actively planning workshops for 2025, aiming to deliver 15 workshops to schools across the West Kimberley in a range of formats, as well as attend community events and increase its online presence.
- Dijun way was involved in 2 professionally filmed FDV campaigns and plans to share them on its social media platforms - Facebook, Instagram and Tik Tok; helping to educate young people about FDV .
- The Dijun Way program is preparing for the 16 Days of Activism against Gender-Based Violence campaign, which begins in November 2024.

### Number of clients supported over the last 12 months:

During the 01 July 2023 - 30 June 2024 period, Dijun Way engaged 996 students across 66 sessions and 11 workshops, and attended a number of community events.

School-Based Programs:

- 166 hours of direct participation in schools
- Reached over 438 girls and 558 boys
- 80% Indigenous and Torres Strait Islander students
- Delivered at schools in Broome, Derby and Beagle Bay

Community Events:

- Ochre Ribbon March
- 16 Days of Activism Against Gender-Based Violence
- Wellbeing NAIDOC School Camp 2024

### YoungN Deadly



# ALIVE & KICKING GOALS! YOUTH SUICIDE PREVENTION

**CONTRACT PARTNER:**  
WA Country Health Service (WACHS)  
Rio Tinto

**TEAM LEADER:**  
Joel Ryman

**PROGRAM TEAM:**  
AKG Team

The AKG team develop and deliver a range of innovative activities and regular workshops with schools, youth groups and organisations in the West Kimberley (Central and East where funding allows). Using the peer education model, we take an early intervention/holistic approach to break down the stigma that overshadows SEWB and suicide.

**SERVICE DELIVERY STAFF:**  
Angus Boulton Lyne, Stanley Francis, Buna Poelina, Gerrick Weedon, Aleisha Suprayatna, Rahnee Brown, and Denzel Miller

## ACHIEVEMENTS / HIGHLIGHTS

- In 2024, a new AKG coordinator and three new members joined the AKG Broome team.
- Two new positions were created and filled in Kununurra and Derby through a partnership with KCADS, extending AKG's reach across the Kimberley.

### Community Events:

The AKG team has actively supported numerous community events throughout the Kimberley, including:

- West Kimberley Football League BBQs: SEWB training and BBQs to support player wellbeing.
- Ochre Ribbon Day: Raised family violence awareness and engaged stakeholders and visiting services.
- Clontarf State of Origin: Engaged with students on resilience and mental health.
- NAIDOC March and BSHS NAIDOC Day: Participated in community marches and school activities, spreading awareness during NAIDOC events.
- Kimberley Cup (Football Carnival): Provided SEWB support to young athletes, promoting mental health and positive attitudes.

### Partnerships:

- Partnered with Rio Tinto, AKG follows an 8-week site visit cycle involving community engagement, one-on-one mentoring, and SEWB group workshops.
- Partnership with KCADS provides SEWB and AOD awareness support, with staff in East Kimberley (Kununurra) and West Kimberley (Derby), enabling AKG to extend its network across the region and reach more communities.

## OPPORTUNITIES / GOALS

- Expand outreach support to Dampier Peninsula, Bidyadanga, Derby, Looma, Halls Creek, and Fitzroy Crossing, in partnership with KCADS.
- Further strengthen engagement with participants, families, and community stakeholders.
- Develop additional AOD and SEWB outreach workshops with KCADS to maximise reach across Kimberley communities.
- Deliver a dedicated program for Kimberley boys at Banksia, focusing on cultural connection and SEWB support to assist their transition back into the community.



### Number of clients supported July – Dec 2023:

Case managed clients - 23, Stakeholder Engagement - 46

School Workshops - 41 (230 children engaged), Community Events - 8

Community Workshops - 11 (116 participants engaged)

On-Country - 4 (23 participants involved)

### Number of clients supported Jan – June 2024:

Case managed clients - 38, Stakeholder Engagement - 32

School Workshops - 51 (516 participants), Community Events - 7

Community Workshops - 20 (125 participants)

# TOGETHER WE RIDE



## CONTRACT PARTNER:

National Indigenous Australians Agency (NIAA)  
 Previously: Department of Industry, Science, Energy and Resources: Safer Communities

The Together We Ride project helps marginalised youth at risk in the Kimberley develop life skills by engaging 12-14 year old male youth in an intensive mentorship program which includes healthy risk taking activities, strengthening family connections, supporting life skills workshops and On Country camps with an individual and holistic approach.

**TEAM LEADER:**  
 Joel Ryman

**PROGRAM TEAM:**  
 Together We Ride

## ACHIEVEMENTS / HIGHLIGHTS



- Participants experienced increased engagement in education and improved behaviours through workshops, school support, cultural activities, group camps, and mentorship.
- TWR held a leadership camp in Cygnet Bay as a reward for participants. Nine clients and four mentors attended the three-day camp, which included cultural activities, program sessions, and reflection. A full day was dedicated to taking clients, mentors, and local community members on a boat trip to nearby islands in the Buccaneer Archipelago.

## Program Updates:

The program was temporarily paused due to the end of the initial funding period. However, NIAA has provided an additional year of funding, allowing the program to continue its work. Despite the uncertainty regarding funding, the program received overwhelming community support, including from:

- Political members (Divina D'Anna)
- Media (ABC & IB News)
- Local service providers (BYFH, PCYC, BSHS, and St Mary's)
- Government agencies (Youth Justice and WAPOL)

## OPPORTUNITIES /GOALS

Goals for 2025:

- Deliver a dedicated program for Kimberley boys at Banksia Hill Juvenile Detention Centre, emphasising cultural connection and SEWB support to assist their reintegration into the community.
- Secure sustainable, long-term funding to establish TWR as a lasting, positive program for participants, families, and the community.
- Improve family engagement and continue promoting cultural connections.

## Partnerships:

Collaborations include partnerships with WA Police, Department of Education, Department of Communities, Youth Justice, and various local community organisations. A MOU was signed with PCYC for the use of their facilities and the collaborations in group programs ran together with PCYC, AKG and TWR supporting male and female participants.

**Young people supported:**  
 26 clients

**4 On - country camps**  
 Group activities 2x a week



# OUR PEOPLE

Our greatest asset...



# ACKNOWLEDGEMENTS AND THANKS

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We would like to acknowledge and sincerely thank the following for their invaluable support.

Department of Communities  
Department of Social Services  
National Indigenous Australians Agency (NIAA)  
WA Country Health Services (WACHS)  
Department of Employment and Workplace Relations  
WA Department of Justice  
Anglicare WA  
Nirrumbuk Aboriginal Corporation  
Broome CIRCLE  
Legal Aid WA  
Jalygurr-Guwan Aboriginal Corporation  
Lotterywest  
Boab Health  
Broome Regional Aboriginal Medical Service (BRAMS)  
Broome Saints Football Club (AKG)  
Gurama Yani U - Fitzroy Valley Men's Shed  
KALACC  
Kimberley Aboriginal Medical Service  
Kimberley Stolen Generation Aboriginal Corporation  
Kullarri Patrol (Mamaulanjin Aboriginal Corporation)  
Marninwarantikura Women's Resource Centre  
Marra Worra Worra Aboriginal Corporation  
Milliya Rumurra Aboriginal Corporation  
No To Violence  
Nyamba Buru Yawuru  
University of Newcastle - SMS4Dads  
WA Police Department  
West Kimberley Family Domestic Violence Response Team  
(WKFDVRT)  
Wheatbelt Men's Health Service Inc.

Special thanks to Broome and the many Communities who allow us the opportunity to work alongside them in creating a better future.