

# ANNUAL REPORT 2025



**M**ens  
**O**utreach  
**S**ervice

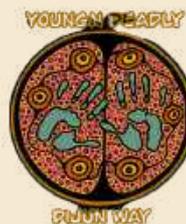
**A**BORIGINAL **C**ORPORATION

## STRONG men communities

NOVEMBER 2025



**STRONG** Families  
communities





# ACKNOWLEDGEMENT

**Mens Outreach Service  
Aboriginal Corporation  
acknowledges the  
Traditional Owners as  
custodians of the land on  
which we live and work.  
We recognise the spiritual  
relationship Aboriginal  
people have with Country  
and pay deep respect to  
Elders past and present.**



# CHAIRPERSON'S REPORT

On behalf of the Board of Directors, I am honoured to present the Chairperson’s Report for 2026. This past year has been a testament to the dedication, resilience, and cultural strength of the MOSAC team, whose work continues to make a profound impact across the Kimberley region.

One of the most significant milestones this year was the launch of the Bibimbiya Jan-ga Buru Family and Domestic Violence One Stop Hub in Broome. This initiative, supported by the WA Government, represents a bold step forward in integrated service delivery. It is a powerful endorsement of the professionalism, cultural integrity, and community trust that our staff embody every day. The FDV Hub will usher in a new phase of growth for MOSAC, creating exciting opportunities for both existing and new staff. It also strengthens our capacity to provide integrated, holistic support to families affected by violence, in a way that is grounded in culture and community.

At the heart of MOSAC’s success is our commitment to Aboriginal leadership, cultural knowledge, and community voice. Our board, staff, and partners continue to uphold the values of respect, accountability, and self-determination. We are proud to be a place where men, women and young people can come to yarn, seek support, and reconnect with family, culture and country.

I extend heartfelt congratulations to all MOSAC staff for your unwavering dedication to the Kimberley community. Your work continues to change lives and strengthen families, and the Board is deeply grateful for your service. I extend my heartfelt thanks to our volunteers, Elders, and community members who make MOSAC what it is. I also wish to acknowledge the MOSAC Board members and Leadership Group for their steadfast commitment to strong governance and strategic leadership. Your guidance ensures that MOSAC remains a trusted and effective organisation, responsive to the needs of our people.

As we prepare for 2026, we look forward to building on the momentum of the past year. With new programs, partnerships, and opportunities on the horizon, MOSAC is well-positioned to continue its vital work in healing, empowerment, and advocacy.

On behalf of the Board, I wish all staff, members, clients, and community partners a safe and joyful festive season. Merry Christmas, and we look forward to walking together in strength and unity in the year ahead.

Troy Edwards  
MOSAC Chairperson

## Board of Directors

- Troy Edwards - A/Chair
- David Pigram
- Elaine Jolliffe
- Mandi Dia
- Ted Wilkinson
- Neil Walker
- Peter Mitchell



# CHIEF EXECUTIVE OFFICER REPORT

Welcome to all Members and stakeholders and thank you for your continuing support for our organisation, and its Mission, as defined in our current Strategic Plan - To provide services that promote the wellbeing of men, women, their families and their communities across the Kimberley through empowerment and fostering resilience.

This coming year will be the twenty-fifth year of MOSAC as an incorporated body, and we will be able to celebrate a quarter of a century of continuous service to our communities. We salute those founding men and women who saw the need for men's support and counselling services, particularly in the area of family violence. This was a far-sighted initiative which was well in advance of mainstream thinking at the time.

The organisation has evolved and broadened its focus over the years, to meet the needs of our communities in Broome and the Kimberley. The prime example of this is the Bibimbaya Jan-ga Buru FDV Hub, which is a collaboration between MOSAC and our Hub Alliance partners, and is now fully operational, after much hard work over the last two years in the establishment phase.

## **Governance and Compliance**

I thank our Board of Directors who continue to provide strategic guidance and their expertise, which has become even more vital as the organisation has grown from year to year, and compliance obligations have become more demanding with that growth.

Since our last General Meeting the Directors held meetings on 5 December, 20 February, 8 May, 26 June, 28 August, and 23 October. Directors also attended Corporate Planning workshops in March and September, to plan for significant staff leadership changes in 2026.

As noted in the Directors Report included in our General-Purpose Financial Report MOSAC has not been the subject of any legal actions this year.

## **Activities of the Corporation**

Our main achievements are detailed below in the COO Report, and the other reports included in this Annual Report. The most significant change is the full implementation of the new FDV Hub, including subcontracting arrangements with our Hub partners and the taking on of two leased properties to provide space for the Hub operations. Other changes include an expansion of our Change Em Ways operations in Kununurra.



# CHIEF EXECUTIVE OFFICER REPORT (CONTINUED)

## Business Performance -Financial Report

Financially, the organisation continues to perform strongly. An increase in liabilities due to additional leases undertaken for the FDV Hub have had a slight impact on our annual result and working capital. The organisation remains in a sound position regarding future challenges and opportunities.

Our 2025 General Purpose Financial Report includes the following key documents:

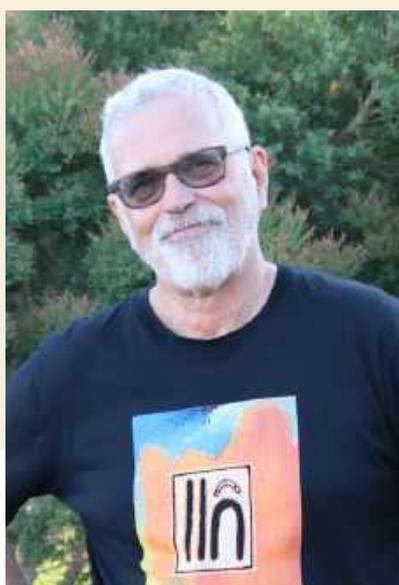
1. Directors Report
2. Auditors Report to Members (Independent Audit Report)
3. Statement of Financial Performance
4. Statement of Financial Position

Many thanks to our Accounting and Bookkeeping providers VLK Accounting who continue to provide efficient, flexible and responsive support to senior management.

## Acknowledgements

A huge thanks is owing to our staff who have managed a demanding workload, significant staff turnover, and the barrier of short-term funding agreements. I particularly acknowledge the massive contribution that our COO Sarah Macnee has made over the year, and the previous years since she joined MOSAC in 2018; Sarah has announced that she will be moving on to new horizons in 2026 and it will be a real challenge to find a replacement with her degree of passion, energy and expertise. On behalf of the corporation, I thank all our partners, stakeholders and supporters, including our suppliers, our sector partners and colleagues (ACCOs and NFPs) and our funding contract partners; we all are working towards the common goal of healing, safety and empowerment for our community.

Peter Mitchell  
Chief Executive Officer



# AUDIT REPORT



STIELOW & ASSOCIATES  
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## INDEPENDENT AUDIT REPORT TO THE MEMBERS OF MENS OUTREACH SERVICE ABORIGINAL CORPORATION

### REPORT ON THE FINANCIAL REPORT

We have audited the accompanying financial report of Mens Outreach Service Aboriginal Corporation (The Corporation) which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, the statement of change in Equity & the statement of Cash Flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the director's declaration.

### DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL REPORT

The directors of the Corporation are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, the *Corporations (Aboriginal & Torres Strait Islander) Act 2006*, the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2007* and the *Australian Charities and Not – for Profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

### AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material miss statement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### INDEPENDENCE

In conducting our audit, we have complied with the independence requirements of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* and the *Australian Charities and not for profits commission Act 2012*.



Liability limited by a scheme approved under the Professional Standards Legislation.

# AUDIT REPORT CONT.

## AUDIT OPINION

In our opinion the financial report of Mens Outreach Service Aboriginal Corporation is in accordance with the *Corporation (Aboriginal and Torres Strait Islander) Act 2006* including:

- a. Giving a true and fair view of the corporation's financial position as at 30 June 2025 and of its performance for the year ended on that date; and
- b. Complying with Australian Accounting Standards – Reduced Disclosure Requirements (Including Australian Accounting Interpretations), the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2007* and the *Australian Charities and Not for Profits Commission Act 2012*.
- c. We are not aware of any additional/increased reporting requirements imposed by the register of Aboriginal Corporations;
- d. We have been given all information, explanations and assistance necessary to conduct the audit;
- e. The corporation has kept financial records sufficient to enable the financial report to be prepared and audited; and
- f. The corporation has kept other records and registers as required by the CATSI Act.

## COMPLIANCE WITH COMMONWEALTH & STATE (WA) GRANT FUNDING CONDITIONS

In accordance with the various Commonwealth of Australia and WA Grant General Terms and Conditions for Funding Agreements Relating to Indigenous Programs, and subject to the scope limitations above

In our opinion:

- (i) The Grant Acquittal Statement gives a true and fair view of the Corporations' financial transactions for the year ended 30 June 2025 in accordance with the applicable Australian accounting standards and other mandatory professional reporting requirements; and is based on proper accounts and records;
- (ii) All assets with a purchase or construction cost exceeding \$5,000 (GST inclusive), acquired with Australian Government Funds have been insured with an insurer recognised by the Australian Prudential Regulation Authority;
- (iii) The Corporation is maintaining an Asset Register of assets acquired with grant funds where the purchase or construction cost of the asset exceeds \$5,000 (GST inclusive);
- (iv) The assets or services purchased with grant monies were purchased in fair and open competition and in accordance with the approved procurement methods for the acquisition of assets or services as set out in the Supplementary Terms and Conditions; and

STIELOW & ASSOCIATES



Leon Stielow  
CHARTERED ACCOUNTANT AND REGISTERED COMPANY AUDITOR  
PRINCIPAL

Dated this 08<sup>th</sup> day of September 2025

Perth, Western Australia

# FINANCIAL POSITION

## MENS OUTREACH SERVICE ABORIGINAL CORPORATION

### STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

	Notes	2025 \$	2024 \$
<b>CURRENT ASSETS</b>			
Cash and bank	6	4,201,167	3,250,322
Receivables	7	30,625	222,220
Inventory		-	-
		<u>4,231,792</u>	<u>3,472,542</u>
<b>CURRENT LIABILITIES</b>			
Creditors	10a	995,733	438,310
Provisions	10c	286,142	234,096
Unexpended grants	18	1,727,372	1,336,288
		<u>3,009,247</u>	<u>2,008,694</u>
<b>NET CURRENT ASSETS</b>		<u>1,222,545</u>	<u>1,463,848</u>
<b>NON CURRENT ASSETS</b>			
Property, plant and equipment	9	2,590,165	708,827
<b>NON CURRENT LIABILITIES</b>			
Leave and Lease Liabilities	10b	1,482,219	82,954
<b>NET ASSETS</b>		<u>2,330,491</u>	<u>2,089,721</u>
<b>EQUITY</b>			
Accumulated surplus		<u>2,330,491</u>	<u>2,089,721</u>

Notes to the financial statements are set out on the attached pages.

# FINANCIAL PERFORMANCE

## MENS OUTREACH SERVICE ABORIGINAL CORPORATION

### STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2025

	Notes	2025 \$	2024 \$
<b>OPERATING REVENUE</b>			
Grants and contributions provided	3a	6,230,126	5,153,221
Interest received		64,339	6,040
Other operating revenues	3b	857,489	804,645
User charges & fees	3c	26,486	28,397
Net profit on disposal of assets	5	-	-
		<u>7,178,440</u>	<u>5,992,303</u>
<b>OPERATING EXPENSES</b>			
Depreciation & amortisation	4c	293,009	95,833
Employee costs	4a	4,220,079	3,619,751
Other operating expenses	4d	2,424,582	1,816,185
Net loss on disposal of assets	5	-	-
		<u>6,937,670</u>	<u>5,531,769</u>
<b>CHANGE IN NET ASSETS FROM OPERATIONS</b>		<u>240,770</u>	<u>460,534</u>

Notes to the financial statements are set out on the attached pages.

# CHIEF OPERATING OFFICER REPORT

The 2024/2025 year has been a year of significant consolidation following the rapid growth and development of MOSAC over the preceding years, including the considerable addition in 2024 of the Broome Family Domestic Hub to our core programs.

There have been some significant staff changes in this period, including the departure of Kevin Mckenzie who relocated south with his family. Kevin had been with the organisation for over 13 years, progressing from a peer educator /mentor role to team leader and then Manager of Family Outreach Service. His contribution to MOSAC was exceptional and his leadership and warm, genuine style were valued by his team and MOSAC as a whole. We were then very fortunate to recruit Yvonne Mkandara to the FOS Manager role who came with a wealth of experience, most recently working with the Martu community in the Western Desert.

As in previous years, there have been many highlights across all teams in the delivery of our valuable and often challenging programs. Some of these highlights which are detailed in the program reports, include the commencement of client support through the new FDV Hub from November 2024, and the opening of the Barker St Bibimbiya Jan-ga Buru Women & Children's Wellness Place. It was a lengthy and resource intensive search to find a site that provided both cultural and personal safety and was accessible and welcoming with that special Broome feeling. The property has a large area at the back, shaded with a large mango tree, that will allow activities in the dry season.

All Hub Alliance Partners are working from the new site, as well as an office space in Guy St. We appreciate the flexibility and patience shown by our Hub staff and all our partners as we navigated this significant challenge.

Our other family domestic violence programs which include Change Em Ways Broome and Communities and Dijun Way have had another productive year, with large numbers in many workshops, a more intensive program than the previous introductory workshop being trialled in Kununurra due to significant demand, and the continued impactful work of Dijun Way including the effective use of social media in delivering FDV prevention messages. These teams have participated in a number of training opportunities during this reporting period.

Youth Services have had a busy year of travel and local workshop delivery, including trips across the Kimberley to support roles in Kununurra and Derby and training in Perth. The Together We Ride program has faced significant staffing challenges across the year; however, the team have worked to engage young men in the program, including establishing connection and cultural learning through On Country activities.

The Men's Health & Wellbeing team prioritised increased outreach and service partnerships over this reporting period, with staff from a number of partner organisations delivering information sessions and health checks to the men visiting the Hamersley St Drop In space. Our two programs delivered in West Kimberley Regional Prison and Broome Regional Prison, continued to provide a valuable service to at risk men prior to their release. This team experienced significant staffing gaps during this reporting period; however, we now have a core team in place with a new team leader Pablo Lane commencing in the role in early October.

# CHIEF OPERATING OFFICER REPORT (CONTINUED)

MOSAC is entering a period of significant change, with the announced departures of senior roles in the next 6 months including Nic Glauser A/Team Leader CEW Programs, who has been with the organisation for nearly 8 years, and I will be finishing with MOSAC at the end of March 2026 after 8 years. We are also aware Peter Mitchell our CEO who has been with MOSAC for 17 years, is also approaching his well-earned retirement. These management changes will bring challenge and opportunity to MOSAC, with guidance for this process being overseen by a Transition Committee with Board representation and the members of our Senior Management Team.

Crucial to guiding the organisation through significant change over coming years, will be the development of the next MOSAC Strategic Plan which will commence in 2026. The Hamersley St redevelopment which aims to bring most of our teams together on a fit for purpose site, remains a strategic priority for the organisation.

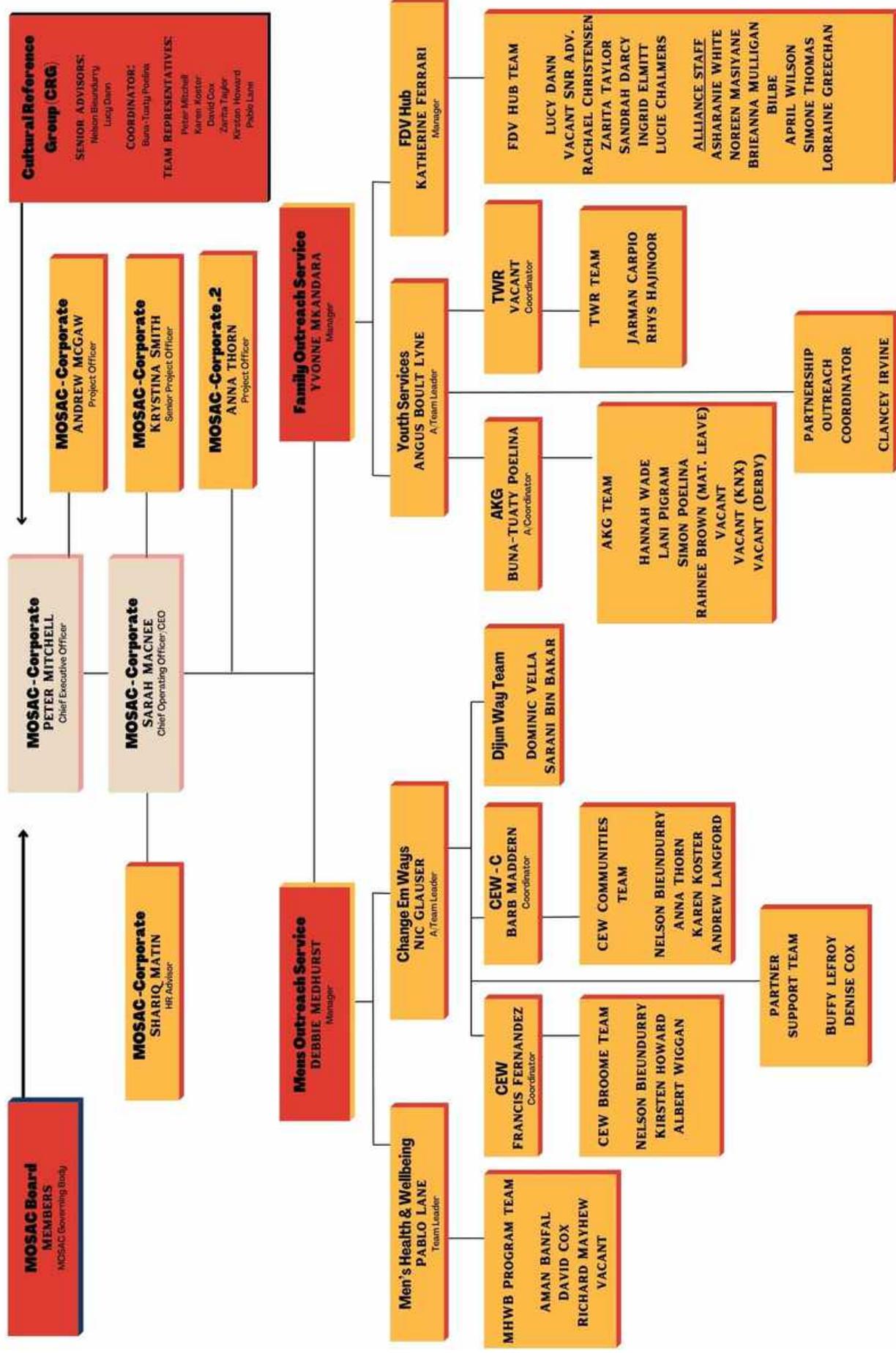
I would like to acknowledge the continued support of our MOSAC Board through their guidance, governance and strategic direction, and our CEO Peter Mitchell, the Leadership Team, and every member of the MOSAC team, for their continued commitment and investment in the work of MOS and FOS over the last 12 months. Our remarkable growth as an organisation over recent years, and the confidence of our funders and community in MOSAC, is a tribute to our team.

I look forward beyond my tenure at MOSAC, to following the continued valuable work of the team in serving our Kimberley community. It has been a privilege to be part of this work over the last 8 years, working alongside colleagues who hold the same passion, values and aspirations for the organisation.

Sarah Macnee  
Chief Operating Officer



# MOSAC STAFF ORGANISATIONAL CHART



# TEAM MANAGERS, TEAM LEADERS AND PROGRAM REPORTS



**Debbie Medhurst**  
Manager  
**Men's Outreach Service**



**Yvonne Mkandara**  
Manager  
**Family Outreach Service**



**Pablo Lane**  
Team Leader  
**Men's Health and Wellbeing**



**Nic Glauser**  
Team Leader  
**Family Violence Programs**



**Angus Boulton**  
Team Leader  
**Youth Services**



**Katherine Ferrari**  
Team Leader  
**Family Domestic Violence Hub**



NOTE: ALL PERSONS DEPICTED IN THE PHOTOGRAPHS INCLUDED IN THIS REPORT HAVE GIVEN INFORMED CONSENT.

# MEN AND FAMILY RELATIONSHIPS

CONTRACT PARTNER:  
Department of Social Services  
funded to 30th November 2026

**TEAM LEADER:**  
Pablo Lane

**PROGRAM TEAM:**  
Men's Health and Wellbeing

Providing a safe space for all men that are vulnerable and seek support with homelessness, mental health issues, return to Country, unemployment and alcohol & other drugs, to provide case management including goal setting and tracking to better support the individual in any way possible. Referring men to specialised agencies in the Broome and surrounding Kimberley area for ongoing support.

## CASE STUDY

A client referred to the MFR program at Hamersley St actively engaged with services at the Men's Health & Wellbeing Drop-In centre after having spent time in hospital due to drug overdose and life events. Case management by the team and collaboration with other services resulted in the client drastically improving his social and emotional wellbeing. As a result of his involvement in the program, which included On Country activities, he has since found meaningful employment and is now contributing to the well-being of the community.



**46 clients have been supported with case management.**  
**18 Workshops held with a total of 506 participants.**  
**3 Community Events held across the West Kimberley with 250 event attendees.**



**SERVICE DELIVERY STAFF:**

Pablo Lane  
David Cox  
Aman Banfal  
Richard Mayhew



# PRISON HEALTH

CONTRACT PARTNER:  
WA Country Health Service (WACHS) -  
Strengthening Aboriginal Health – funded to  
30th September 2026

Supporting Aboriginal clients whilst in prison and immediately post release, to identify their ongoing health needs and to engage with local health providers, optimising their physical and mental health and wellbeing.

**TEAM LEADER:**  
Pablo Lane  
**PROGRAM TEAM:**  
Men's Health and Wellbeing

## CASE STUDY

A 39-year old incarcerated Aboriginal man signed up for the Prison Health program wanting support with chronic drug and alcohol addiction. He met with the Aboriginal Health Worker from MOSAC whilst at West Kimberley Regional Prison and was linked to AOD counselling services, and Indigenous-led organisations in the community. Upon release, the man attended MOSAC's drop-in centre and re-connected with a familiar service provider through a men's barbeque being held on the day. Several months later and with support of the Prison Health worker, the man after attending counselling was able to significantly reduce his substance use, and also achieve housing stability.

## EVENTS

Fortnightly visits to West Kimberley Regional Prison to support male prisoners with chronic illness, who are nearing the end of their custodial sentence. The program supports access to treatment and medical care upon release and follows up with client post-release. Release locations are as per the breakdown below.

**SERVICE DELIVERY STAFF:**  
David Cox



**Number of clients case managed over the last 12 months – 18.**  
**Clients supported from Broome/Dampier Peninsula 4, Derby 1, Fitzroy Crossing 3, Halls Creek 4, Kununurra/Wyndham 4 and Outside Kimberley region 2**



# TIME TO WORK EMPLOYMENT SERVICE

CONTRACT PARTNER:  
Department of Education, Skills and Employment

Supporting Aboriginal clients with their employment or training needs and opportunities as they transition from Broome Regional Prison and West Kimberley Regional Prison back into the community.

**TEAM LEADER:**  
Pablo Lane

**PROGRAM TEAM:**  
Men's Health and Wellbeing

**SERVICE DELIVERY STAFF:**  
Aman Banfal

## CASE STUDIES

- A 24-year-old client from Fitzroy Crossing identified employment and independence as key goals. With support from TWES, he completed a Work Readiness Program and gained casual employment with the local Shire in parks and gardens maintenance. He is saving to secure his own accommodation and continues regular check-ins to strengthen life skills and workplace confidence.
- A 32-year-old man from Port Hedland set a goal to re-engage positively with his community after release. Through TWES, MOSAC referred him to a local youth drop-in centre, where he now volunteers twice a week sharing his lived experience with young men. His next step is enrolling in Cert III Youth Work, supported by ongoing mentorship through MOSAC's Aboriginal facilitators.



## EVENTS

- Fortnightly travel into West Kimberley Regional Prison to support eligible prisoners within 6 months of their release to enrol in community-based education, training and employment opportunities in preparation for their release. Release locations are as per the breakdown above.

### Number of clients case managed over the last 12 months: 19

Clients supported from Broome/Dampier Peninsula 4, Derby 1, Fitzroy Crossing 3, Halls Creek 8, Kununurra/Wyndham 3



# CHANGE EM WAYS BROOME

**CONTRACT PARTNER:**  
National Indigenous Australians  
Agency (NIAA)  
Funded to 31 December 2026

**TEAM LEADER:**  
Nic Glauser

**PROGRAM TEAM:**  
Change Em Ways  
team

Change Em Ways (CEW) is an Indigenous Men's Behaviour Change (MBC) family and domestic violence program delivered in Broome.



**SERVICE DELIVERY STAFF:**  
Nicholas Glauser,  
Francis Fernandez,  
Kirsten Howard,  
Nelson Bieundurry,  
Buffy Lefroy and  
Denise Cox

## ACHIEVEMENTS / HIGHLIGHTS

- Change Em Ways continues to be the primary men's behaviour change program in the Kimberley, with strong referral numbers and growing participant engagement. The program experienced a significant increase in referrals in the latter half of the financial year, with 213 referrals received between January and July 2025.
- The most recent program, facilitated through June and July and completed on 1 August 2025, saw a record 10 men completing all sessions of the Change Em Ways program – the highest number to date.
- In May 2025, the Change Em Ways team was invited to present at the Overcoming Indigenous Family Violence Conference in Queensland. The Cultural Guidance Worker and the Acting Team Leader spoke on the importance of community-designed and community-led programs working with men to keep families and communities safe and strong. The presentation, delivered to approximately 250 delegates from across Australia, was very well received and generated multiple follow-up questions. Our Cultural Guidance worker received a standing ovation in recognition of his leadership and cultural authority in this space.
- During the same period, our female co-facilitator and partner support workers presented at the Kimberley Sexual Health Forum, delivering a 30-minute session on the scope and impact of the Change Em Ways programs. Their presentation received positive feedback and concluded with a five-minute Q&A session.
- Change Em Ways also remained active in community engagement, helping with organising and participating in the annual Ochre Ribbon March Against Family and Domestic Violence. Our Cultural Guidance worker delivered a speech at the event focused on men having the strength to take responsibility and make changes needed.
- Additionally, in June 2025, Change Em Ways staff spoke to around 120 young people at the Kimberley Colts Championships, delivering key messages about family and domestic violence prevention and healthy relationships. This outreach occurred outside the team's usual program delivery and demonstrated their ongoing commitment to community education.

### Number of clients supported over the last 12 months:

**During the 12-month period ending 30 June 2025, a total of 93 men progressed to become clients of the CEW program, either by participating in CEW or completing an intake assessment involving a full risk assessment and development of a safety plan. 53 men attended at least one CEW Session over 3 workshops.**

**The Partner Support service successfully engaged 26 women in case management. Partners of the men enrolled in CEW are engaged by this client led service in a number of ways, including safety planning, case management, and practical support.**

### Events Hosted

1. Presentation at the Overcoming Indigenous Family Violence Conference, Queensland – May 2025
2. Presentation at the Kimberley Sexual Health Forum – May 2025
3. Presentation at the Kimberley Colts Championships – June 2025
4. Ochre Ribbon Week – February 2025: assisted with planning and staff presentations

### Event Attendees

1. Overcoming Indigenous Family Violence Conference (Queensland, May 2025) – 250 delegates
2. Kimberley Sexual Health Forum (May 2025) – 50 attendees
3. Kimberley Colts Championships (June 2025) – 120 attendees
4. Ochre Ribbon Event (February 2025) – approximately 300 attendees

# CHANGE EM WAYS COMMUNITIES

CONTRACT PARTNER:  
Department of Communities  
Funded to 30 June 2027

**TEAM LEADER:**  
Nic Glauser

**PROGRAM TEAM:**  
Change Em Ways  
Communities  
team

CEW Communities (CEWC) is an Indigenous men’s behaviour change program that has been funded to be delivered in remote communities. The Communities model has been designed using the Broome program and has been modified to be culturally secure and deliverable to individual community needs and demands.

## ACHIEVEMENTS / HIGHLIGHTS

During this reporting period the Change Em Ways Communities (CEWC) program achieved significant milestones. The team successfully delivered six programs across the Kimberley region, including the first-ever full program in Kununurra. Referrals increased dramatically to 361, demonstrating a growing community trust in the program.

### Key Achievements

- **Program Delivery:** The team secured a contract variation to run the first full-length, program in Kununurra, a direct response to community request.
- **Record Participation:** The Fitzroy Crossing program set a new record with 12 men attending the two-day on-country camp on the Fitzroy River.
- **Professional Development:** The team completed a four-day intensive training session with Michael Brandenburg, an expert in Men’s Behaviour Change (MBC) programs.



**SERVICE DELIVERY STAFF:**

Nicholas Glauser, Barbara Maddern, Karen Koster, Andrew Langford, Nelson Bieundurry, Buffy Lefroy and Denise Cox

The team was able to connect previous participants with current ones, with the men advising they were willing to hold each other to account and provide support to not re-offend. The men expressed a strong desire to continue supporting other men in the community to speak out rather than use violence. They shared their motivation to be involved in future programs to help men feel less shame about speaking openly about their feelings. This peer support and shared commitment are powerful steps toward breaking down barriers around vulnerability and fostering a culture of honesty and emotional well-being.

The achievements of the last 12 months demonstrates a period of growth and significant achievement for the CEWC program, despite the inherent complexities of its work. The team's dedication and adaptability were central to the successful delivery of programs and their continued positive impact on the communities they serve.

**Number of clients supported over the last 12 months: 92 Clients case managed - 68 male and 24 female.**

**Six workshops held with a total of 72 participants.**



**Event Attendees:**

1. Men’s Health & Wellbeing information session and On Country Cultural Day in Bidadanga - 40
1. Ochre Ribbon March in Fitzroy Crossing - 120
1. Stakeholder event in Kununurra - 15
1. KLC / KALACC 40<sup>th</sup> Anniversary AGM - 500

# BIBIMBIYA JAN-GA BURU

## WOMEN & CHILDREN'S HEALING PLACE

### CONTRACT PARTNER:

Department of Communities

Funded to June 2030

### TEAM LEADER:

Katherine Ferrari

### PROGRAM TEAM:

BJB Team



### SERVICE

### DELIVERY STAFF:

Katherine Ferrari,  
Rachael Christensen,  
Lucy Dann, Sandrah  
Darcy, Zarita Taylor,  
Lucie Chalmers and  
Ingrid Elmitt

## ACHIEVEMENTS / HIGHLIGHTS

Bibimbiya Jan-ga Buru (BJB) has achieved several major milestones that established a strong foundation for service delivery and community impact. Staff recruitment was a significant success, with all key positions filled across leadership, coordination, advocacy, and partner roles, ensuring a skilled and culturally diverse workforce ready to deliver services across Broome, Derby, and Bidyadanga. In collaboration with Anglicare WA, BJB developed comprehensive policies, procedures, and operational frameworks, promoting consistency, accountability, and shared governance among Alliance Partners.

A major achievement was the commencement of service delivery in November 2024, marked by strong community uptake and referrals from government agencies, NGOs, and individuals, reflecting early trust and demand. The establishment of formal referral pathways and completion of Alliance Partner Agreements further strengthened collaboration and clarified roles and responsibilities across the partnership. Robust risk management frameworks were introduced, including structured assessment and case management processes led by the Clinical Lead to ensure safety and coordinated responses. Ongoing practice development and professional training, including ASIST, Safe and Together, and cultural immersion, enhanced staff capability and reinforced trauma-informed, culturally safe practice. Additionally, BJB successfully secured two culturally safe and functional properties, providing stable bases for administration and client services despite significant local accommodation challenges. Feedback from staff, cultural advisors, clients, and community members has been overwhelmingly positive, reflecting BJB's strong commitment to cultural safety, collaboration, and client wellbeing.

Bibimbiya Jan- Ga Buru - Women and Children's Healing Place (also known as The Broome FDV Hub) provides a range of support services for victims of family and domestic violence, including advocacy, case management, counselling, legal assistance, primary prevention education and community activities.



### Number of clients supported:

Case managed clients - 35

Soft Entry Workshops - 28 (133 participants)

Prevention focussed sessions - 22

# DIJUN WAY YOUNGN DEADLY

**CONTRACT PARTNER:**  
Department of Communities  
Funded to 1st September 2026

**TEAM LEADER:**  
Nic Glauser

**PROGRAM TEAM:**  
Dijun Way Team



**SERVICE DELIVERY STAFF:**  
Nic Glauser,  
Dominic Vella,  
Sarani Bin Bakar, and  
Nelson Bieundurry

## YoungN Deadly

### COMMUNITY AND CAMPAIGN HIGHLIGHTS

Dijun Way delivered a six-part workshop series to 50 Year 11 students — our largest cohort to date. Through interactive learning and peer dialogue, students explored key topics including respect, consent, identity, and emotional resilience.

#### Bidyadanga Community

Dijun Way returned to Beagle Bay, the first community the program ever partnered with, delivering the six-week program to a new group of high school students. This ongoing relationship continues to strengthen trust, cultural connection, and community confidence in our approach. The return delivery also supports long-term change by ensuring consistent messaging and opportunities for young people to learn, reflect, and grow.

#### Sacred Heart School – Beagle Bay, Dampier Peninsula

Dijun Way returned to Beagle Bay, the first community the program ever partnered with, delivering the six-week program to a new group of high school students. This ongoing relationship continues to strengthen trust, cultural connection, and community confidence in our approach. The return delivery also supports long-term change by ensuring consistent messaging and opportunities for young people to learn, reflect, and grow.

#### Youth Week 3v3 Basketball Event

In partnership with the Broome Shire Council, Dijun Way co-hosted a high-energy 3v3 basketball event during the school holidays. The tournament created a safe, inclusive space for young people to connect, stay active, build confidence, and engage with positive role models while strengthening community spirit.

#### Campaigns Supported

*Turn Up Respect — in partnership with Carbon Creative*

The Turn Up Respect campaign empowers First Nations communities to push back against harmful social media behaviours that normalise disrespect toward women and girls. Through the Youngn Deadly Dijun Way initiative, young men are encouraged to model healthy relationships, challenge negative influences, and become champions of respect within their communities.

As part of this work, Dijun Way delivered a six-part workshop series at Broome Senior High School, engaging 50 Year 11 students — our largest cohort so far. The program used interactive learning, discussion circles, and scenario-based activities to help students explore key themes such as respect, consent, identity, emotional resilience, and personal responsibility.

The six-part series was also delivered in Bidyadanga for the first time, engaging high school students in conversations about positive relationships, understanding emotions, and building respectful connections. The introduction of the program in this remote community marked an important step in broadening the reach of Dijun Way's youth development work.

*Without Us, There's No Violence — in collaboration with ALS and Wunan*

Dijun Way proudly supported this bold prevention campaign, which highlights the message that "without us, there's no abuse." The initiative underscores the role that every community member plays in stopping violence and promoting safer, healthier family environments.



**Number of young people supported over the last 12 months:**  
Dijun Way engaged 379 students across Broome, Beagle Bay, Djarindjin/Lombadina and Bidyadanga with 52 sessions delivered over 20 workshops.



# ALIVE & KICKING GOALS! YOUTH SUICIDE PREVENTION

## CONTRACT PARTNER:

WA Country Health Service (WACHS)  
Rio Tinto

**TEAM LEADER:**  
Angus Boulty Lyne

**PROGRAM TEAM:**  
AKG Team

**SERVICE DELIVERY STAFF:**  
Angus Boulty Lyne, Buna Poelina, Hannah Wade, Lani Pigram Clancey Irvine, Dean Fancote, Simon Peolina, Kuvahn Sebastian and Denzel Miller

## ACHIEVEMENTS / HIGHLIGHTS

This year marked another huge step forward for Alive and Kicking Goals! across the Kimberley. The team delivered workshops, mentoring, and community events from Broome to Halls Creek, building strong partnerships with schools, Clontarf Academies, PCYCs, and local organisations. A focus on social and emotional wellbeing (SEWB), leadership, and alcohol and other drug (AOD) awareness remained central to every program.

Staff delivered dozens of school-based sessions at Broome Senior High School, St Mary's College, Derby DHS, and Yiramalay Studio School, alongside On Country activities that connected young people with culture, healthy living, and positive role models.

A number of creative and high-impact community engagements stood out, including RUOK? Day events, NAIDOC celebrations, and mental health football and basketball carnivals that blended fun, education, and connection.

Internally, the team strengthened its practice through new training and induction programs, reflective workshops, and staff development sessions focusing on trauma-informed mentoring, boundaries, and cultural safety.

A few standout quotes and moments:

"Teamwork was the winner today."

"It's powerful when young people lead the conversation about wellbeing."

"Seeing students proud of their culture and community makes it all worthwhile."

From fishing trips and campfire yarns to classroom reflections and goal-setting sessions, Alive and Kicking Goals! continues to empower Kimberley youth to live healthy, connected lives.

The AKG team develop and deliver a range of innovative activities and regular workshops with schools, youth groups and organisations in the West Kimberley (Central and East where funding allows). Using the peer education model, we take an early intervention/holistic approach to break down the stigma that overshadows SEWB and suicide.



### Number of clients supported:

Case managed clients - 24 (21 Male and 3 Female)  
School Workshops - 166 (1790 children engaged),  
Community Events - 10 (320 participants engaged)

# TOGETHER WE RIDE



## CONTRACT PARTNER:

National Indigenous Australians Agency (NIAA)  
Previously: Department of Industry, Science,  
Energy and Resources: Safer Communities

The Together We Ride project helps marginalised youth at risk in the Kimberley develop life skills by engaging 12-14 year old male youth in an intensive mentorship program which includes healthy risk taking activities, strengthening family connections, supporting life skills workshops and On Country camps with an individual and holistic approach.

**TEAM LEADER:**  
Angus Boulton Lyne

**PROGRAM TEAM:**  
Together We Ride

## ACHIEVEMENTS / HIGHLIGHTS

This year marked a period of significant growth and consolidation for the Together We Ride (TWR) program. Across Broome and surrounding communities, the team strengthened its commitment to supporting young people through school engagement, cultural connection, and positive mentoring.

A major focus of the program was rebuilding and deepening relationships with Broome Senior High School, St Mary's College, and the Broome Clontarf Academy. TWR staff met regularly with school leadership and Clontarf mentors to review attendance, share information, and create coordinated plans that supported young people's wellbeing and educational pathways. These partnerships have begun to produce strong, consistent outcomes – including improved communication, early intervention support, and increased school participation for students within the program.

The team also led several remote school trips, with a highlight being the return to Bidyadanga. These visits allowed students to reconnect with Country, culture, and family, while giving staff the opportunity to yarn with local community members, rangers, and service providers. These trips reinforced the value of cultural grounding, safe role modelling, and practical skill-building for young people who thrive outside traditional classroom settings.

A major milestone this year was TWR's contribution to Broome Youth Week. Working closely with community stakeholders – including the Shire of Broome, PCYC, headspace, Clontarf, and local service providers – the team played a key role in planning, coordinating, and delivering events that celebrated youth leadership, wellbeing, and connection. TWR's strong community presence helped ensure Youth Week was inclusive, culturally safe, and reflective of what Broome young people wanted to see.

Internally, the program refined its operational framework with clearer entry criteria, improved morning liaison routines with Clontarf, weekly planning meetings, and a renewed focus on attendance incentives. These improvements helped streamline delivery while ensuring staff had the tools and structure to support youth safely and effectively.



**Young people supported:**  
**Case managed clients: 14**  
**Community Events: 4 (250 participants engaged)**



# OUR PEOPLE

Our greatest asset...



**Mens Outreach Service Aboriginal Corporation**

[www.mensoutreach.org.au](http://www.mensoutreach.org.au)  
Ph: 08 9192 2767

**Family Outreach Service**

 [Info@familyoutreach.org.au](mailto:Info@familyoutreach.org.au)

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WA Department of Justice  
Anglicare WA  
Nirrumbuk Aboriginal Corporation  
Broome CIRCLE  
Legal Aid WA  
Jalygurr-Guwan Aboriginal Corporation  
Lotterywest  
Boab Health  
Broome Regional Aboriginal Medical Service (BRAMS)  
Broome Saints Football Club (AKG)  
Gurama Yani U - Fitzroy Valley Men's Shed  
KALACC  
Kimberley Aboriginal Medical Service  
Kimberley Stolen Generation Aboriginal Corporation  
Kullarri Patrol (Mamabulanjin Aboriginal Corporation)  
Marninwarantikura Women's Resource Centre  
Marra Worra Worra Aboriginal Corporation  
Milliya Rumurra Aboriginal Corporation  
No To Violence  
Nyamba Buru Yawuru  
University of Newcastle - SMS4Dads  
WA Police Department  
West Kimberley Family Domestic Violence Response Team  
(WKFDVRT)  
Wheatbelt Men's Health Service Inc.  
Council of Aboriginal Services WA (CASWA)  
Australian Mens Health Forum (AMHF)

Special thanks to Broome and the many  
Communities who allow us the opportunity to work  
alongside them in creating a better future.

[WWW.MENSOUTREACH.ORG.AU](http://WWW.MENSOUTREACH.ORG.AU)

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